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संक्षेप



“आपदा से सिखें और सुरक्षित भविष्य की तैयारी करें”



An e-Newsletter of QCFI Nagpur Chapter

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EDITOR'S DESK

Vivek A. Shrouty

Secretary, QCFI Nagpur Chapter
And
Editor , 'SANKALP'



Dear friends,

First of all my apologies for bringing up this issue of SANKALP too late; of course, the reason being Covid 19 pandemic.

This issue of SANKALP is particularly dedicated to our beloved Late Shri Ashok S. Gadge, also known to us as "Guruji". Who left all of us on 28th April 2021.

For this issue he has sent his message in well advance and the same message is published here in this issue, which is now his last message for all of us.

He mentioned about the chapter "What it was, then and what it is today".

The theme of this issue of SANKALP is based on "SAFETY" and includes the articles on the importance of safety and introduction to Lean Safety Circle (LSC).

I take this opportunity to appeal all the Quality Circles of various Industries and organizations to get ready for upcoming CCQC-2021. Update the QC, 5S, Lean Safety Circle and QC on other concepts. This is an opportunity to upgrade the knowledge about Quality Concepts of existing Quality Circle and newly formed Quality Circle.

As promised in Di-CCQC-2020, about publishing the poems, essay, slogan and poster which we received as part of competition, has been incorporated in this issue of SANKALP also and will continue to publish in upcoming issues of SANLAKP.

With this, I would like to thanks our authors and artists for their support and phenomenal work in penning down the engrossing article/ posters, you are about to read.

My best wishes !!



CHAIRMAN'S TALK

A K Jain

Chairman –QCFI, Nagpur Chapter,
Director -QCFI Board And
Executive Director
Solar Industries India Limited, Nagpur

Hope you all are safe and sound!

I convey my best wishes and greetings to one and all for keeping the spirit of Quality Circle Forum of India through the virtual medium and thus have been able to fulfil the objectives of the forum with our dedication and hard work.

This challenging time actually lead us to blossom to our full potential, as we you can only know your limits once we are pushed towards the edge.

I would like to thank the chapter for this adaptation to the new normal which in the digital medium and making it interesting at the same time with interactive participation. This new normalcy is something which is making us lean over and think in the structured manner and also giving directions to our plethora of thoughts and forcing our minds to deep dive and extend the span of our thought process as a whole.

This is what the involvement of people through quality concept to keep accelerating ourselves towards excellence and striving for more.

Unless and until we are thinking out of the box, there is no forced thinking which is basically igniting the young and dynamic minds to involve and brainstorm for the continuous improvement. Without the participation and active reflection of the people we shall be unable to develop the ground and the platform for the quality mechanisms and its further enrichment.

With this I would once again like to encourage the chapter and our young minds to keep going forward in this journey of excellence with quality concepts in mind for a continuous improvement.

Wishing all the best and stay safe

VICE CHAIRMAN'S TALK

Ashok S. Gadge

**Vice Chairman,
QCFI, Nagpur Chapter,**



Dear Friends,

Today our QC chapter is running in thirty two years of age, as was initiated in September 1989. We remember "what it was, then, and what it is today". Looking to Chapter, means, not only looking to the functions of Its' Governing council, or some visible programs conducted, but looking to the regional Industries /Organisations, their ladder of performance, environmental consolidation of the backup of their staff and workmen, in accordance with the inputs of the chapters, throughout the Region, within the scope of psychological built up of associates and the people within.

In the opinion of Quality Circle Practitioners, QUALITY CIRCLE is the Team Work at its' place. The word team has multiple aspects but one purpose with the objective meaning. A TEAM cannot function without a THEME. Nagpur Chapter propagates Quality Circle Philosophy within organisations / Industries and establishes teams to function.

However, Nagpur Chapter of Quality Circle has been on its' strong foot to develop the vision of success through Quality Concept and Quality alone, as a back bone of success. The ZERO mile of mission of Nagpur Chapter, is Quality of every concern, at every stage, irrespective of ranks or responsibilities. In the vision of Nagpur Chapter, there are neither exemptions nor exceptions. While introducing Quality Circle Activity in an Industry, the first orientation is the PERSON and his development, which takes care of every field around.

Some time back one of the top Indian Industrialist interviewed six worker participants from Q C Training workshop conducted by Nagpur Chapter. The remarks that he gave on hearing those workers was "I don't want a single worker in my factory. I want to get a Man which is inside him. I am sure I will get in this training." With the effect all 100 % employees have undergone this training in 3 years under the appreciation of JUSE Japan. Company has surpassed targets within a short period.

Person and his Quality alone make everything possible.

My best wishes !!

ARTICLE

Safety in Domestic Use of LPG

LPG is known as Liquefied Petroleum Gas. The gases that fall under the "LPG" label include ethane, ethylene, propane, propylene, normal butane, butylenes, isobutane and isobutylene, as well as mixtures of these gases. In India it is mostly mixture of Propane and Butane in appropriate proportion. In USA it is propane and they call it "propane" instead of "LPG". In Australia too it is propane. In New Zealand, LPG is a mixture of propane and butane. In UK, it is referred to as propane, butane or LPG, depending on the customer's choice.

LPG is eco-friendly as it is a low carbon; low sulphur fuel. LPG results in lower CO₂ emissions as compared to other energy sources, such as coal fired electricity.

LPG is very safely filled into cylinders and these cylinders are used in our kitchen as gas appliance. Every time you turn on one of your gas appliances, the LPG in your gas bottle boils. If you could see through the steel, you would notice that it looks just like water boiling but at low temperature and that is why the gas bottle gets even colder when you are actually using the gas. The LPG gas vapor is held in the top of the bottle and the liquid LPG at the bottom.

LPG is a versatile, transportable and makes it an excellent choice for developing countries, as well as developed countries to transport in cylinders or tankers. making it available virtually everywhere.

Besides being used as domestic fuel, it is used as automotive fuel for running of vehicles. It is also employed as propellant, refrigerant, and petrochemical feedstock. Heating, cooking and hot water including hot air balloons are the most common domestic uses of LPG.

Crop and produce drying, heating greenhouses and heating animal enclosures are some of the agricultural applications of LPG. Business and industry use LPG for a multitude of processes including steam boilers, kilns, ovens and forklifts. There are many more LPG applications, including power generation and the hospitality industry.

In spite of various applications of LPG in domestic, industrial and commercial sector as narrated here, one has to be very careful in dealing with LPG because it is highly flammable and any leakage of gas from its storage vessels or cylinders / appliances into air results into fire or explosion / causing fatality and damage to property. So, on the basis of experience gathered while working with PESO organization as regulatory authority the author suggests following safety precautions to be observed in handling of LPG cylinders by Users / consumers at Home.

1. Cylinders should not be kept in inverted or horizontal position. It should always be kept in up-right position.

2. Cylinders should be kept below the level of hot plate for use in kitchen.



Er. Ajai Nigam

(Retd) Chief Controller of Explosives, PESO

3. Cylinder should be kept at a place where adequate ventilation through windows etc. is available.

4. In the event of leakage of LPG in the kitchen, one should not switch on/off any electric light / appliances provided therein.

5. If LPG leaks through valve of cylinder during the use, security cap should be immediately provided to the valve opening and then L P G distributor / oil company office should be contacted. Still leakage of gas is not stopped by doing so; such cylinder should be kept on roof top or open space safely so that leaked gas gets dispersed into the air.

6. Leakage of gas through the cylinders / valves / regulators should never be checked by bringing lighted match stick etc., only soap solution should be used for the purpose.

7. Cylinders should not be stored along with other combustible materials like petrol, diesel, kerosene, vax, cotton, clothes, paper etc.

8. Cylinders should never be kept near the source of naked fire / furnace / electrical equipments. Even loose electrical wiring or hanging wire should not be allowed at places where LPG cylinders are installed for use.

9. No metallic casing / sleeve should be provided to the rubber tube connecting the hot plate to LPG cylinders (reason-any crack / cut if occurs along the tube it cannot be seen by the user).

10.No tampering / repairing etc., should be done on valve or regulator of the cylinders.

11.Cylinders/valves/regulators should not be procured from any unauthorized sources / consumer.

Conclusion: We should adopt and follow all norms and guidelines on Safety in use of LPG. If you are safe, all are safe.

ESSAY



गुणवत्ता अवधारणाओं के माध्यम से “आत्मनिर्भर भारत” का विकास करना ।

“आत्मनिर्भर भारत”

“दुनिया मे हर देश की अपनी है पहचान,
हमारा आत्मनिर्भर होना हमारे देश की पहचान!”

प्रस्तावना :- “आत्मनिर्भर” एक ऐसा शब्द है जो स्वयं में अत्यन्त प्रबल है। आत्मनिर्भरता व्यक्ति को सशक्त एवं साहसी बनाता है। किसी व्यक्ति, गांव शहर या देश का आत्मनिर्भर होना अत्यन्त आवश्यक है। आत्मनिर्भरता किसी भी व्यक्ति गांव शहर या देश को विकास की ओर अग्रसर करती है। जब आप आत्मनिर्भर होते हैं तब आपका आत्मविश्वास अत्यन्त प्रबल होता है। आपको स्वयं पर विश्वास होता है और आप स्वयं को सुरक्षित महसूस करते हैं तथा विकास के शिखर छुने के लिए आतुर रहते हैं। अतः किसी भी व्यक्ति, गांव, शहर या देश के सुरक्षा, आत्मविश्वास एवं विकास के लिए उसका आत्मनिर्भर होना अत्यन्त आवश्यक है।

आत्मनिर्भर का अर्थ : आत्मनिर्भर का अर्थ यह है कि कोई भी व्यक्ति, गांव, शहर या देश किसी दुसरे के सहारे या किसी दुसरे पर निर्भर नहीं होकर स्वयं पर निर्भर रहे। हम कम शब्दों में आत्मनिर्भर का अर्थ “स्वयं पर निर्भर होना भी” बोल सकते हैं।

आत्मनिर्भर भारत :- भारत के लिए आत्मनिर्भर होने के क्या मायने हैं ये समझने के लिए हमें सबसे पहले भारत के इतिहास और भूगोल को समझना भी जरूरी है। इतिहास के पन्नों को पलटा जाए तो समझ में आता है कि भारत का साम्राज्य कितना विशाल एवं आत्मनिर्भर था। मोहनजोदड़ो एवं हडप्पा संस्कृति इसका सबसे बड़ा उदाहरण है। यहाँ की भौगोलिक स्थिति को कृषि के लिए अत्यन्त आदर्शवादी मानी जाती है और यही कारण है कि भारत को कभी सोने की चीड़ियाँ माना जाता था। एक तरफ जहाँ पश्चिमी देश खाने के लिए दाने दाने के लिए मोहताज थे वहीं दूसरी तरफ भारत धन-धान्य से परिपूर्ण था यँ कहे कि पूर्णतः आत्मनिर्भर था।

भारत की वर्तमान स्थिति :- वक्त के साथ भारत की परिस्थितियों बहुत बदलाव आया है। कही न कही धिरे धिरे हमारी आत्मनिर्भरता में कमी आई है। दुसरे देशों पर हमारी निर्भरता कई चिजों के लिए बढ़ी है। हमारे देश में संसाधनों की कोई कमी नहीं है। भारत में हर संसाधन प्रयाप्त मात्रा में उपलब्ध है। हमारे देश के पास युवा शक्ति है। हम चाहे तो अपने संसाधनों प्रचुर उपयोग कर देश को उन क्षेत्रों में आत्मनिर्भर बना सकते हैं। जिसके लिए हमें दुसरे देशों जिसके लिए हमें दुसरे देशों पर निर्भर रहना पड़ता है। भारत में हर संसाधन पर्याप्त मात्रा में उपलब्ध है और हर प्रकार की बस्तु या सामग्री का निर्माण खुद कर सकता है। इसके लिए किसी दुसरे देश पर आश्रित रहने की आवश्यकता नहीं पड़ेगी। ऐसा करने के लिए देश के हर युवा के लिए इच्छाशक्ति और कार्य में खुशालता होनी जरूरी है। ऐसा नहीं है कि हमारे देश में ऐसे लोगों की कमी है। ऐसे कई लोग हमारे देश के लिए कुछ भी कर सकते हैं।

आत्मनिर्भरता से तात्पर्य है हमारा देश हर क्षेत्र में खुद पर निर्भर हो, इसको किसी भी दुसरे की मदद ही लेनी पड़े। वह वस्तु का निर्माण करे जिसका हम उपयोग करते हैं, चाहे वो छोटी से छोटी

सुई और बड़ी से बड़ी वस्तु ही क्यों न हो। ऐसी वस्तुओं के लिए किसी अन्य देश के सामने हाथ नहीं फैलाना न पड़े। देश को आत्मनिर्भर बनाने के लिए निम्नलिखित उपाय अपनाये जा सकते हैं :-

9) कार्यकुशलता के परिक्षण को बढ़ावा देना : देश को आत्मनिर्भर बनाना है तो सर्वप्रथम देश के युवाओं के कार्य कुशलता को बढ़ावा देना अत्यन्त जरूरी है। बहुत जरूरी है कि देश के नागरिकों विभिन्न कार्यकुशलताओं में निपुण किया जाए। उनके कार्य कुशलता को बढ़ाने के लिए प्रशिक्षण केन्द्र खोले जाए। उनके प्रतिभाओं को बढ़ावा दिया। एक व्यक्ति जब अपने कार्यों में निपुण हो जाता है तब वह स्वयं के रोजगार उत्पन्न करता है साथ ही कई लोगों को रोजगार प्रदान करता है।

2) कृषि को उन्नत बनाना :- जैसा कि हम सभी जानते हैं भारत एक कृषि प्रधान देश है। देश का लगभग ६० से ७० प्रतिशत जनसंख्या कृषि पर निर्भर है। अतः देश में आत्मनिर्भर बनाने के लिए बहुत जरूरी है कि देश की कृषि को आत्मनिर्भर बनाया जाए। इससे कोई दो राय नहीं है कि जिस दिन देश की कृषि व्यवस्था आत्मनिर्भर हो जाएगी उस दिन देश को विकसित होने कोई रोक नहीं सकता है। इसके लिए आवश्यक है हम नए तकनीक का उपयोग करें। अतिवृष्टि एवं अन्धवृष्टि वाले स्थानों पर ऐसी व्यवस्था की जाए कि वहाँ की फसल नष्ट ना हो। हमारे देश कृषि क्षेत्र में कई आंदोलन चलाए गए हैं तथा इसमें सफलता भी मिली है उदाहरण के लिए हरितक्रांति, श्वेत क्रांति, नील क्रांति आदि जिसके तहत हमने कई चिजों में आत्मनिर्भरता पाई है।

3) प्रतिभाओं को बढ़ावा देना : प्रत्येक व्यक्ति में कोई न कोई प्रतिभा अवश्य होती है। यदि उसके प्रतिभा को बढ़ावा दिया जाए तो उसे स्वनिर्भर बनाया जा सकता है। उदाहरण के लिए किसी में नृत्य करने के प्रतिभा होती है तो किसी में गाना गाणे की, कोई क्रिकेट अच्छा खेलता है, तो कोई अच्छी चित्रकारी करता है आदि, ऐसे में इन प्रतिभाओं को बढ़ावा देना बहुत जरूरी है। एक व्यक्ति की प्रतिभा उसे स्वनिर्भर बनाता है।

सरकार के द्वारा योजना बनाना तथा

उचित पूँजी उपलब्ध कराना

आज सरकार भारत के लोगों को “आत्मनिर्भर भारत” योजना चला रही है। जिसके तहत आवश्यक व्यक्तियों को उचित पूँजी उपलब्ध कराई जा रही है।

4) स्वदेशी अपनाना :- हम सभी को अपने देश में बने सामानों का ही उपयोग करना चाहिए। इससे हम अपने देश के सामानों को बढ़ावा देते हैं और देश की उन्नति होती है।

इस प्रकार यदि हम उर्पयुक्त उपायों को अपनाये तो हम “आत्मनिर्भर भारत की ओर” अग्रसर हो सकते हैं। आत्मनिर्भर भारत में हर उन क्षेत्र पर ध्यान दिया जाना चाहिए, जिसमें भारत

किसी दुसरे देश की मदद लेता है, फिर इस क्षेत्र सक्षम बनाने की पूर्ण कोशिश की जानी चाहिए। इससे देश के विकास में बहुत लाभ मिलेगा और भारत एक आत्मनिर्भर राष्ट्र बनेगा।

आत्मनिर्भरता के लाभ :-

यदि देश आत्मनिर्भर होगा तो इसके कई सारे फायदे हैं जो निम्न हैं :-

किसी दुसरे देश के आगे हाथ नहीं फैलना पड़ेगा देश में उद्योगों में बढ़ोत्तरी होगी।

देश का हर युवा सफल, सक्षम और साथ ही उसके पास रोजगार होगा।

देश बेरोजगारी के साथ-साथ गरीबी से भी मुक्त होगा।

देश के पास अधिक पैसा होगा और उसकी आर्थिक व्यवस्था मजबूत होगी।

आयात की जगह पर निर्यात बढ़ेगा, जिससे विदेशी मुद्रा का प्राप्ति भंडार होगा।

किसी भी प्राकृतिक आपदा के समय देश में स्वायत्तता की माँग बढ़ जाती है, यदि देश आत्मनिर्भर होगा तो उसको किसी दुसरे देश पर निर्भर रहने की जरूरत नहीं होगी।

अंतः हम देख सकते हैं कि किसी भी देश के विकास के लिए उसका आत्मनिर्भर होना कितना आवश्यक है। आत्मनिर्भर होने के कितने आवश्यक हैं, फायदे हैं। अतः भारत सरकार ने यह सब देखते हुए “आत्मनिर्भर भारत मिशन” पर जोर दे रही है, इस मिशन को दो चरणों में लागू किया जाएगा :-

पहला चरण : इसमें चिकित्सा, वस्त्र, इलेक्ट्रॉनिक प्लास्टिक रिवलौने जैसे क्षेत्रों को प्रोत्साहित किया जाएगा ताकि स्थानिय विनिर्माण और निर्माण को बढ़ावा दिया जाए।

दूसरा चरण : इस चरण में फर्निचर, फुट वेअर और एयर कंडीशनर, पूंजीगत सामान तथा मशीनरी, मोबाईल एवं इलेक्ट्रॉनिक, रत्न एवं आभूषण, फार्मास्युटिकल्स, टेक्सटाईल आदि शामिल हैं।

आत्मनिर्भर भारत के पाँच स्तंभ -

आत्मनिर्भर भारत मिशन के तहत यह पाँच स्तंभों पर खड़ा होगा जो निम्नलिखित हैं :

१) अर्थव्यवस्था : जो वृद्धिशिल परिवर्तन के स्थानपर बढ़ी उछाल पर आधारित होगा।

२) अवसंरचना : ऐसी अवसंरचना जो आधुनिक भारत की पहचान बने।

३) प्रौद्योगिकी : २१वीं सदी प्रौद्योगिकी संचालित व्यवस्था पर आधारित प्रणाली।

४) गतिशील जनसांख्यिकी :- जो आत्मनिर्भर भारत के लिए उर्जा का स्रोत है।

५) माँग - भारत की माँग और आपूर्ति श्रृंखला की पूरी क्षमता का उपयोग किया जाना चाहिए।

ये वो पाँच मुख्य स्तंभ हैं जिसके आधार पर आत्मनिर्भर भारत अभियान की निव रची जाएगी। इस अभियान की सफलता के लिए इन पाँचो स्तंभों को मजबूत करने की आवश्यकता है। इस पाँचो स्तंभों को मजबूत बनाने के लिए सरकार के द्वारा कई मुहिम चलाई जा रही है, जिसके द्वारा ऐसे लोगों को आर्थिक मदद दी जा रही है, जो स्वावलंबी बनना चाहते हैं। लघु एवं कुटिर उद्योगों के विकास पर ध्यान दिया जा रहा है। कृषि व्यवस्था को सुधारने की कोशिश की जा रही है।

आज देश को आत्मनिर्भर बनाना अत्यन्त जरूरी है और इसकी गंभीरता को सरकार भी समझती हैं। यह आज सबको समझना होगा कि यदि हमारा देश किसी दुसरे देश पर किसी संसाधन को लेकर निर्भर होता है तो हम स्वयं को आर्थिक रूप से कमजोर बनाते हैं और दुसरे देश की आर्थिक स्थिति को मजबूत बनाते हैं।

“स्वदेशी अपनाओ, लोकल को वोकल बनाएंगे।”

आज स्वदेशी सामानों को अपनाने की जरूरत है और विदेशी सामानों का बहिष्कार करने की आवश्यकता है। महात्मा गाँधीने “स्वदेशी अपनाओ” का नारा दिया था। आज इसे अमल में लाने की जरूरत है तभी हम आत्मनिर्भर हो सकेंगे।

उपसंहार :- अंततः हमें हमारे देश को आत्मनिर्भर बनाने में हर संभव कोशिश करनी होगी। हमें वो हर वस्तु को उपयोग में लानी होगी जो देश में निर्मित हो। इससे हमारा देश आत्मनिर्भर होने काथ ही आर्थिक रूप से मजबूत भी होगा और किसी दुसरे देश पर निर्भर रहने की जरूरत नहीं होगी।

एक ऐसा भारत, जहाँ स्वदेशी ही विज्ञान है माँल से बेहतर पड़ोस की दुकान हो, हर प्रोडक्ट में देसी महक विद्यमान हो, जिसकी लोकल धरोहर का जगत में गुणगान हो एक ऐसा भारत जो आत्मसाथ हो जिसके शब्दकोश में असंभव न कोई बात हो। एक ऐसा भारत जो आत्मनिर्भर हो।

अनुरोध कुमार

लिडर विक्टरी क्वालिटी सर्कल,
एन.टी.पी.सी. मौदा

SLOGAN

भारत माता के लिए स्वदेशी अपनाएंगे,
अपने देश को आत्मनिर्भर बनाएंगे।

थोड़ा बदलो अपने आप को
बदल जायेगा पूरा भारत
कुछ समय लगेगा फिर हिन्दूस्तान
हासिल करेगा बड़ी महारत।
रोम रोम में हिन्दूस्तान होगा
अपना भारत और महान होगा ॥

मयंक लेंडे

समर्पण क्वालिटी सर्कल टिम -
जेएसडब्ल्यू स्टिल कोटेड, कळमेश्वर

आत्मनिर्भर भारत बनाएंगे

क्वालिटी सर्किल अपनाएंगे,
सभी समस्या सुलझाएंगे ।
आओ मिलकर संकल्प करें,
आत्मनिर्भर भारत बनाएंगे ।
युवाओं को सशक्त बनाएंगे,
देश से बेरोजगारी मिटाएंगे ।
गुणवत्ता के सभी नियमों से,
जन-जन को अवगत कराएंगे ।
स्वदेशी हम अपनाएंगे,
लोगों को उद्यमी बनाएंगे ।
वोकल से ग्लोबल हो जाएंगे,
भारत को ऊपर लाएंगे ।
नया भारत बनाएंगे,
खुशहाली अब लाएंगे
गुणवत्ता के महत्व को,
घर घर तक पहुँचाएंगे ।
क्वालिटी सर्किल अपनाएंगे,
सभी समस्या सुलझाएंगे ।
आओ मिलकर संकल्प करें,
आत्मनिर्भर भारत बनाएंगे ।

अंकेश पटेल

क्वालिटी सर्किल टिम - संकल्प
एन.टी.पी.सी. लि. मोदा



रख होंसला

वो मंजर भी आएगा,
कोरोना वायरस से अपना
देश निजात भी पाएगा,
ना हो मायुस ना घबरा
कोरोना महामारी से मेरे साथी,
गुणवत्ता उपकरणों के इस्तेमाल
से अपना भारत देश
आत्मनिर्भर भी कहलाएगा ।

संकल्प - शशीकांत प्रसाद
सोलर इंडस्ट्रीज इंडिया लि.,
चारखडोह, नागपुर.

गुणवत्ता की राह पर

आओ दोस्त हम सब मिलकर, सामूहिक विकास का खेल खेलेंगे ।
अपनाके गुणवत्ता समूह का साथ, विकास पथ पर चलेंगे।
कही गडदे होंगे मैदान में, कहीं काटे होंगे राह पर ।
विचार मंथन का साथ लेके, मात कर देंगे समस्या की आह पर ॥
विकास में कौनसी है बाधा, कौन समस्या कर रहीं है परेशान ।
लेकर 4W&1H का साथ हम सब, यह कठिनाई कर देंगे आसान ॥
लेलो हाथ में Q.C.TOOL हथियार, माईल स्टोन चार्ट की ढाल ।
समस्या को तो भागना पड़े, नहीं तो कर देंगे बेहाल ॥
जुगाड़ नीति नहीं चलती अब, स्थायी समाधान अपनाएंगे ।
डेमिंग सायकल शुरू करके, समस्या को हमेशा के लिए दफनाएंगे ॥
नाम ना जाने कोई हमारा, हमें गुणवत्ता से पहचानेंगे ।
विश्व पटल पर सब लोग हमारी संस्थान को भी जानेंगे ॥

मनोज उमाले

(अविघ्न क्वालिटी सर्कल)



अपनाओ क्यू.सी. संकल्प

थाम ले गुणवत्ता चक्र का दामन,
बोल दे धावा मेरे भाई ।
कर न सकेगी कोई समस्या तुझे परेशान,
अपनाले गुणवत्ता समूह को मेरे भाई ॥
सोच समझकर कार्य करना उपयोग करके,
माईल स्टोन चार्ट डेमिंगचक्र और विचार मन्थन ।
फिर तुझको कही रूकावट न आएगी,
ना करना पड़ेगा समस्या का चिंतन ॥
रहती है जब साथ क्यू.सी. टूल की छत्रछाया,
जकडना सकेगी
तुझको कोई समस्या की काली छाया ॥
अब भी वक्त नहीं गुजरा शुरू करदे डेमिंग सायकल,
देकर विचार मंथन की गति ।
फिर तेरे जीवन में देख कैसी नहीं आती प्रगति ॥
अबतो जाग मेरे भाई लेले गुणवत्ता समूह का संकल्प,
अब तेरे पास नहीं बचा है दूसरा कोई विकल्प

एन. जी. सोमवंशी

अविघ्न क्वालिटी सर्कल
मॉईल लि. नागपुर.



SLOGAN

सारे जहाँ से अच्छा, क्वालिटी सर्कल हमारा ।
हम बुलबुले है कंपनी की, वो प्रोग्रेस दिखाए हमारा ॥

श्रद्धा अभय चिखले
शौर्य क्वालिटी सर्कल टिम
जेएसडब्ल्यू स्टील कोटेड, कळमेश्वर

“Quality Circle”

Problems के साथ भी
Problems के बाद भी.....

Gaurav Warade
JSW SCPL Kalmeshwar
Pragalbh Quality Circle

गुणवत्ता मंडल के साथ हम सब की महारत ।
मिलकर बनायेगे अपना आत्मनिर्भर भारत ॥

यशवंत बोपचे
परख क्यू.सी.
मॉईल लि. नागपूर

गुणवत्ता मंडल के संग सब कदम बढ़ाओ ।
अब आत्मनिर्भर भारत की सीढी चढ़ जाओ ॥

राजेन्द्र चौहान
परख क्यू.सी.
मॉईल लि. नागपूर

- ★ विदेशी छोड़ो स्वदेशी अपनाओं,
देश की रोटी देश में ही उगाओ।
कपड़ा अपना और हो मकान,
तभी तो बनेगा भारत महान ॥
- ★ देशी खान देशी पान और हो देशी मेहमान,
आत्मनिर्भरता से ही बनेगी अपनी पहचान ।
- ★ खुद की रोटी खुद की कपड़ा और हो खुद
का मकान, आत्मनिर्भरता से ही बनेगी अपनी पहचान ।
- ★ अपना साबुन अपना कपड़ा जब सजे अपने
तन, तभी तो बनेगा भारत आत्मनिर्भर ॥
- ★ अपनी टोपी अपनी सर, भारत बनेगा आत्मनिर्भर
एम आई ओपो छोड़ो, इन्डियन मेड से नाता जोड़ो ।

Bikas Kumar Prasad
NTPC Mouda
Victory Quality Circle, - Bikas

आओ सब मिलकर स्वदेशी अपनायें,
स्वदेशी अपनाकर भारत को आत्मनिर्भर बनाये ।
हम सबने ठाना है, भारत को आत्मनिर्भर बनाना है ।
भारत की हो अपनी पहचान,
यही है हमारे आत्मनिर्भर होने की पहचान।
पुरे विश्व में भारत का हो मान,
आत्मनिर्भर होना है हमारी पहचान ॥
विदेशी उत्पादों के बहिष्कार के बदले
उससे बढ़िया उत्पाद बनायेंगे, खुद होने
आत्मनिर्भर, भारत देश को भी आत्मनिर्भर बनायेंगे ॥

U. B. Sakharwade
Ashok Leyland Limited,
Optimisers Quality Circle

निबंध

आत्मनिर्भर भारत

“आत्म निर्भर भारत” अर्थात भारत में उपभोक्ता वर्ग की बड़ी अर्थव्यवस्था का उपयोग करके देश को घरेलू और निर्यात बाजारों की मांग पूरी करने में सक्षम बनाना । वैश्वीक महामारी के कारण देश की अर्थव्यवस्था पर जो असर पड़ा है उसे मजबूत करने के प्रयास में प्रधानमंत्री श्री नरेंद्र मोदी जी का यह आत्मनिर्भर भारत

का यह प्रयास भारत के विकास के लिए एक महत्वपूर्ण कदम है।

‘आत्मनिर्भर’ भारत की बात कोई नई नहीं है, वास्तव में ये बात और विचार महात्मा गांधी के ग्राम स्वराज की अवधारणा का ही नया रूप है। आत्मनिर्भर भारत का तात्पर्य है की दुनिया के साथ जुड़े रहते हुए आर्थिक विकास के साथ अपने लोगों के जीवन की गुणवत्ता सुधारणा और नविन भारत के उज्वल भविष्य का पूर्ण निर्माण करना ।

आत्मनिर्भर भारत के पथ पर अग्रसर होने में मुख्य कदम है -
वोकल फॉर लोकल - इसका उल्लेख माननीय प्रधानमंत्री जी ने अपने संबोधन में किया था। जिसका तात्पर्य यह है की हमें अपने देश में बनी चीजों के लिये वोकल होना है। जिससे

लोकल चीजों का उत्पादन बढ़े।

आत्मनिर्भर भारत के स्वप्न को साकार करने के लिए अथवा भारत के अर्थव्यवस्था सुधारने के लिए प्रधानमंत्री जी ने २० लाख करोड़ रुपये के राहत पैकेज का ऐलान किया था जो भारत को आत्मनिर्भर बनाने के लिए एक महत्वपूर्ण कदम है।

आत्मनिर्भर भारत की और हमारा कदम बढ़ चला है उदाहरण स्वरूप “होम मेड पीपीई कीट” जो की भारत के लोग अपने घरों में ही बहुत कम लागत में बना रहे हैं। तथा सभी लोगों को अपने घरों में आसानी से उपलब्ध करा रहे हैं।

हमने ये दिखाया है की आपदा को अवसर में कैसे बदला जा सकता है। इस प्रकार आत्मनिर्भर भारत के उज्वल भविष्य की ओर एक महत्वपूर्ण कदम है हम सभी को मिलकर इसे साकार करना है तथा अपने देश को आत्मनिर्भर बनाना है।

आओ मिलकर भारत को स्वदेशी बनाते हैं।
आत्मनिर्भरता को बढ़ावा देकर देश का सम्मान बढ़ाते हैं।

जय हिंद जय भारत!

सायली सुनील ठवकर
सर्मपण क्यूसी, जेएसडब्ल्यू स्टील कोटेड,
कळमेश्वर

CONGRATULATIONS

Solar Group excelled in National Convention on Quality Concepts (NCQC) 2020

The 34th National Convention on Quality Concepts (NCQC), organized by QCFI was held during December 2020. Total 10 teams participated in NCQC 2020 from Solar Group
Case Study Presentation Awards:

Solar Industries India Limited

Par Excellence Award: - 3 team
Excellence Award:- 2 team

Economic Explosives Limited

Par Excellence Award:- 3 team
Excellence Award:- 2 team

Cultural Award
(Category: Individual)

"Solar Industries
India Limited"
Mr. Shashikant Prasad



Poem Award (Category: Individual) Economic Explosives Limited

Mr. Rajat Tathe
"Solar Industries India Limited"
Mr. Shashikant Prasad





All the NCQC 2020 participated team's member were felicitated by **Mr. Manish Nuwal** (M.D. & CEO – Solar Industries India Limited) & handed over them Awards, Certificates & Mementos of NCQC 2020, & the occasion was graced by **Mr. A.K. Jain** (Director – Solar Industries India Limited, Director - QCFI Board, Chairman – QCFI, Nagpur Chapter).



Learn from Disaster and Prepare for a Safer Future



VIVEK SHROUTY

Secretary, QCFI Nagpur chapter

The caption of the article is the theme for this year's National Safety Day/ week. This year we celebrate the 50th National safety day / Week.

“आपदा से सिखें और सुरक्षित भविष्य की तैयारी करें”

This has been initiated by National Safety Council, India



National Safety Council :-

National Safety Council was set up on 4th March 1966 by the Ministry of labor, Government of India. The thought of setting up of National Safety Council is taken its birth in the President's first conference on the Industrial Safety held in Delhi from 11th to 13th December 1965.

Celebration of National Safety Day/ Week :-

The celebration of National Safety Day/ Week started in 1971 to mark the foundation day of National Safety Council, on 4th March every year with a vision to spread the awareness about the SAFETY in all areas covering organization and industries from

different sectors safety day is celebrated and from 4th to 10th March safety week celebrated.

The celebration aims at increase the awareness about the safety and reduction in overall accident in all sectors.

The awareness among the industrial workers is generated by taking the various initiatives such as Public functions, seminars on the safety and panel discussion mainly on the theme of safety.

Awareness also generated by distributing the safety badge, poem competition and displaying the banners.

The Theme and Disaster

Learn from Disaster and Prepare for a Safer Future

“आपदा से सिखें और सुरक्षित भविष्य की तैयारी करें”

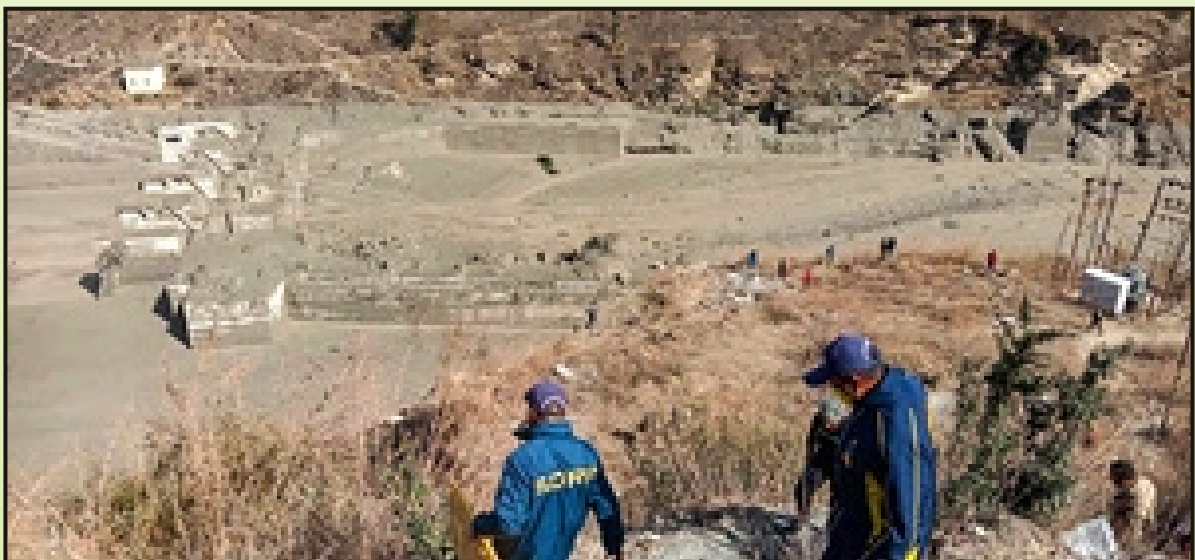
Brief note on two biggest disasters,

1. Kedarnath disaster

Kedarnathji is famous for the temple of lord shiv build in 8th century. The disaster happened in 2013 when there is huge rainfall on dated between 13th to 17th june. This resulted in the melting of the Chorabari glacier and the eruption of the Mandakini river and the flood affected the large part of Uttarakhand and Himachal Pradesh, India.

Historical records shows the area had been affected by similar natural disasters back in 1893, 1968 and in 1970 when the calamitous impact of the flood had resulted in the Chipko movement [1].

2. Glacier broke off at Joshimath,Uttarakhand, India



A glacier broke off at Joshimath in Uttarakhand's Chamoli district on Sunday 7th February 2021, leading to a massive flood in the Dhauli Ganga River and causing large-scale devastation in the upper reaches of the ecologically fragile Himalayas [2].

Above both the disaster gives us the take away and best example of learning a lesson for preparing a safe future.

QCFI and SAFETY



To spread the awareness about the safety, Quality Circle Forum of India (QCFI) propagates the concept of Lean Safety Circle (LSC) in the industries and organization. This has been initiated by Mr. D K Srivastava, Executive Director, QCFI and is taking pace form 2010 onward. This also helps to motivate the employee to make the case study on the safety under Lean Safety Circle (LSC) for all levels in the organization in the form of cross functional team.

The concept of LSC is based on the lean principle of three types of waste, Muda (Wasteful activity), Muri (Wasteful design to reduce strain) and Mura (Wasteful implementation, over burden)

Here problem are selected which are, instant, given by the management and which are available in the problem bank. These problems are solved by using DMAIC methodology (Define, Measure, Analyse, Improve and Control) in place of 12 step methodology of Quality Circle.

The benefits of Lean Safety Circle (LQC) are

- ✓ Develop the team work
- ✓ Develop problem solving skill
- ✓ Develop innovative thinking

This will give the opportunity to the employee to present their case study in their own organization, QCFI Chapter convention, and National convention too.

[1] <https://indianexpress.com/article/research/here-is-what-happened-in-kedarnath-and-rest-of-uttarakhand-in-2013-5482050/>

[2] http://www.ptinews.com/news/12170562_Massive-flood-as-glacier-breaks-off-at-Joshimath-150-labourers-missing

भावभीनी श्रद्धांजली



Dr. Bangray (1946-2021)

Dr. B.R. Bangray - Sr. Faculty and consultant passed away yesterday 7:30 AM on 18th April 21 at his residence due to sudden heart attack. He was 75. He holds double doctorate degrees both in Chemistry and in Hindi. Entire QC Parivar was in a state of shock. He is survived by his wife, two sons and one daughter who are married and well settled.

Dr Bangray is very popular among QC Circles as he had nurtured QC circle concepts & PST to almost all industries starting from NTPC Units, Vizag Steel Plant, Naval Dockyard, RCF and several other industries in India. He has endeared himself uniquely in training grass root employees, everybody used to request for him as a faculty in industry. He has contributed enormously as faculty to the Vizag Chapter and also other QCFI Chapters. He served in QCFI under K.Ganapthy's period as Deputy Director Training and with DK Srivastava as E.D., he rose to the position of Director - Training & Development. He used to be an acknowledged comparer in various NCQC conventions and his prolific mastery in Hindi admired one and all.

He is one of the editorial members of The Quality Circle magazine and contributed various articles both in Hindi and English on Quality Concepts. He has rendered services as Translator for various Hindi editorials of QCFI Publications. His services and contributions will be long remembered.

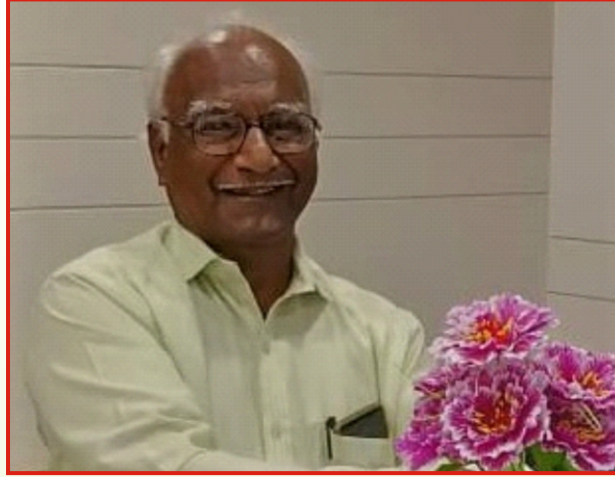
**May his soul Rest in Peace and heartiest condolences
to the bereaved family.**



**Our Printer and Stationers
Late Shri Sandip Vaidya**

**Condolence from
QCFI Nagpur Chapter**

ईश्वर उनकी आत्मा को शांती दे ।
भगवान परिवार को इस दुःख को सहने की शक्ती दे ।



Heartfelt condolences from QCFI Parivar-Er.Ashok S Gadge (1940-2021)
Er.Ashok S Gadge (08.08.1940-28.04.2021)

Er.Ashok S Gadge - Vice Chairman, QCFI Nagpur chapter and consultant passed away at the age of 80 years, on 28th April 2021 at MEYO Hospital, Nagpur. He worked at Indian Ordnance Factories, Ministry of Defence, Government of India. Had special experience in erection and commissioning of plants and heavy engineering Industries, casting industries.

Worked as Engineering Consultant and as faculty of Hydraulic, Air Conditioning, management subjects and also in Industrial Safety. Worked as HRD faculty for renowned Institutions, Industries and organizations, a reference person for Energy Conservation. He was a competent person of Govt of Maharashtra for Industrial Health and Safety. He was also a Director on the governing body of the Dharampeth Education Society, Nagpur. Associated with Quality Circle Forum of India (QCFI), for more than 40 years, nurtured and expanded the QCFI Nagpur Chapter to a new height. He conducted the various training programmes, workshops for various organizations on Quality Circle, Human Developments and on HRD for more than 3050 days.

With his continuous encouragement and contribution, QCFI Nagpur Chapter started many new things, like publishing magazine "SANKALP" and Centre for Human Excellence at Shri Ramdeobaba College of Engineering and Management, Nagpur.

Some of his achievements are,

He developed various techniques such as, Personality Development Technique, Reading Technique, and Brain Cell Activation Theory.

He authored and published a book on "Air Conditioning".

Some of his published papers are,

Promotion Education & Maintenance of Quality Circle, published by JUSE, Tokyo, Japan in ICQCC2002

Globalisation & Quality Circle published at Bangkok, 2004

"Art of Living" published in Rational Physician, an authorised magazine of Indian Homeopathic Physician.

Paper on Quality Circle, "Highway to National Productivity".

He visited many countries like US, UK, France, Germany, Mexico, China, Hong Kong, Macau, Singapore, Malaysia, Bangkok etc.

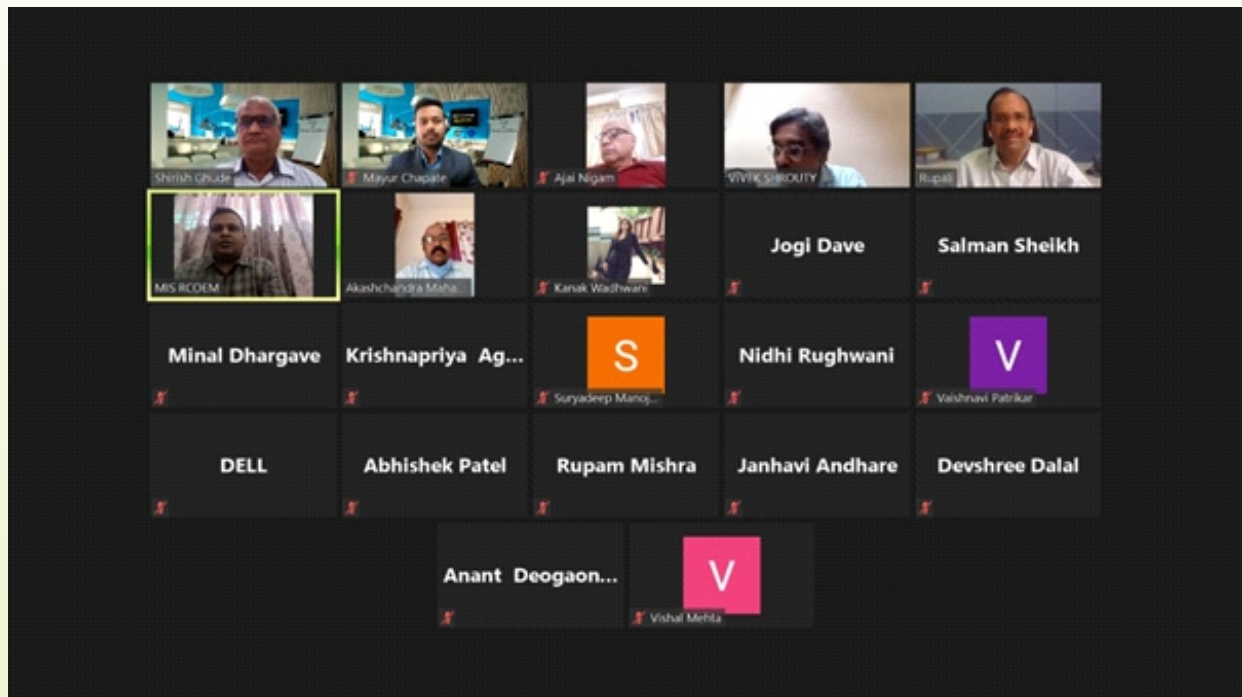
He was honoured as "Jewel of Quality" by Institution of Engineers (IEI) Nagpur and Shreyas Quality Management System, Nagpur in June 2017.

ईश्वर उनकी आत्मा को शांती दे ।
भगवान परिवार को इस दुःख को सहने की शक्ती दे ।

"RCOEM - QCFI Center of Human Excellence" conducted online training on Lean Six Sigma Yellow Belt Certification

"RCOEM - QCFI Center of Human Excellence" A Joint collaboration of Department of Management Technology RCOEM and Quality Circle Forum of India - Nagpur Chapter conducted an online training session on Lean Six Sigma Yellow Belt Certification.

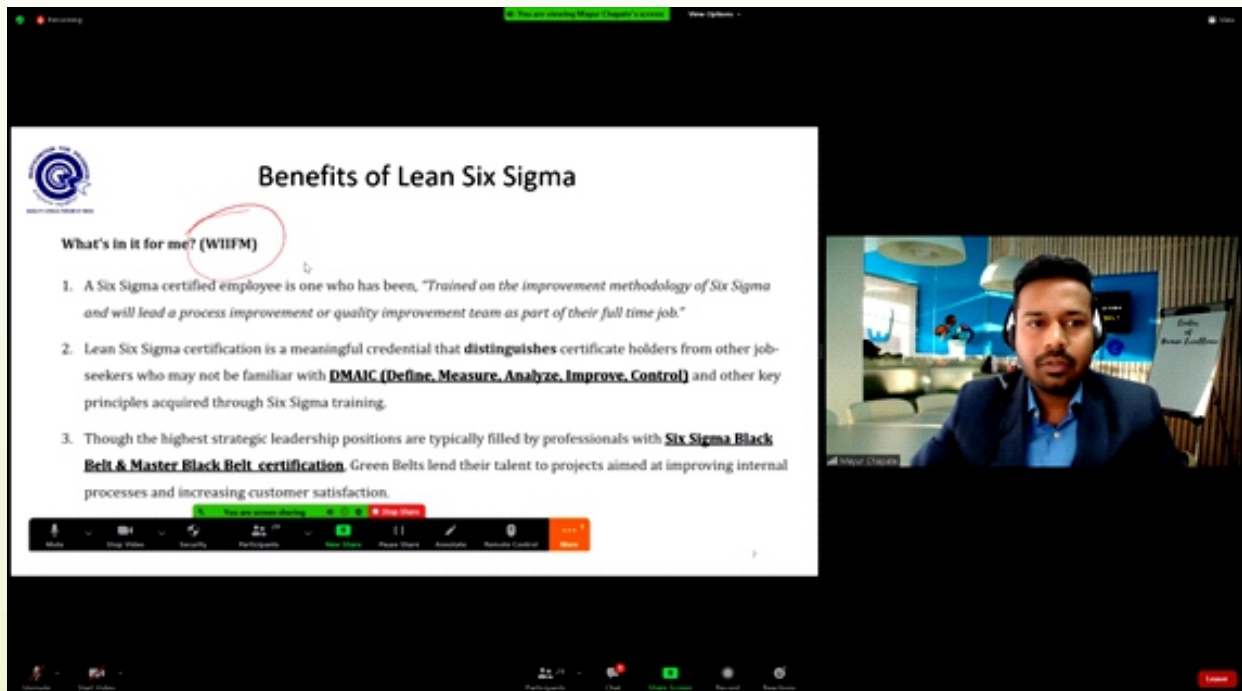
Dr. Chandan Vichoray, Head-Department of Management Technology, RCOEM gave the opening remarks and highlighted the importance of utilising every learning opportunity and welcomed the guests and participants for the session.



Mr. A K Jain, Chairman QCFI-Nagpur chapter and Director, Solar Industries was Chief Guest for the session. Mr. A.K. Jain, while addressing the participants, mentioned importance of virtual sessions during these tough times and appreciated the initiative of organizing this training program.



The speaker for the session was Mr. Mayur Chapate, a certified Lean Six Sigma Black Belt and Lean Manager. Mr. Chapate is with NIQC International, Bangalore as a senior process quality and change management consultant. Mr Chapate explained the various levels of Six Sigma and the Six Sigma Process along with the importance and significance of Six Sigma using practical examples to help all the participants grasp the concept easily. He emphasised over the importance of quality management and quality control, need for productivity improvement. He also mentioned the need to deliver virtually perfect products gave rise to the concept of six sigma levels.



The webinar provided an insight on the fundamentals of Six Sigma & Lean Six Sigma tools that help organisations to operate effectively and efficiently. The webinar helped the participants improve their skillset and increase their understanding of the tasks that contribute to improved processes & industry professional.

Event was graced by virtual presence of Mr. Vivek Shrouty, Hon. Secretary QCFI-Nagpur Chapter, Mr. Ajay Nigam, GC Member QCFI-Nagpur Chapter & Mr Shirish Ghude, Treasurer QCFI-Nagpur Chapter and Dr. Rajiv B. Khaire, Dean-III Cell RCOEM during the inauguration.

The Session was attended by faculty, students of RCOEM & Industry professional, who had a very positive response. Participants appreciated the practical approach used to explain the concepts of Six Sigma. Prof. Pritam Bhadade & Dr. Kanak Wadhvani Co-ordinator CoHE-RCOEM, took efforts for successful organisation of the event.

PROFESSIONAL MEMBERSHIP SCHEME

Dear Quality Aspirants, Warm Greetings!!
QCFI Nagpur Chapter invites quality aspirants to join QCFI.

For membership related queries, you may contact us:

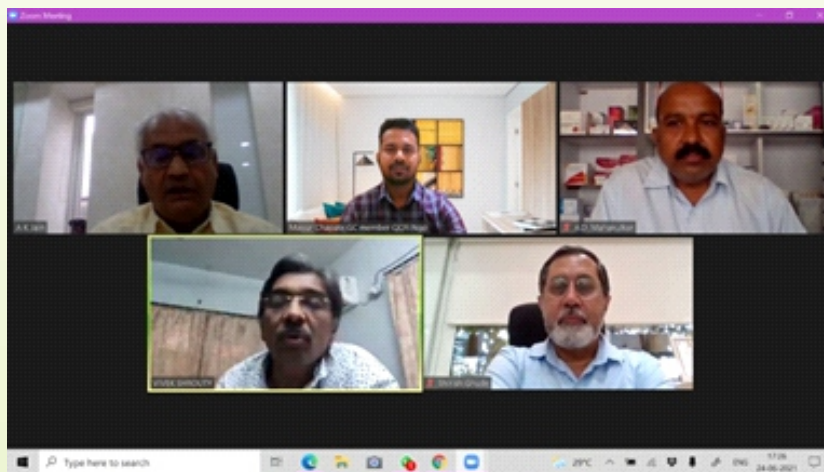
Mr. Vivek Shrouty
Secretary, QCFI Nagpur Chapter, Nagpur
Mobile : 7507045308

Office Address:
404, Awing
3rd Floor,
NIT Complex, Ramnagar, Nagpur 440010

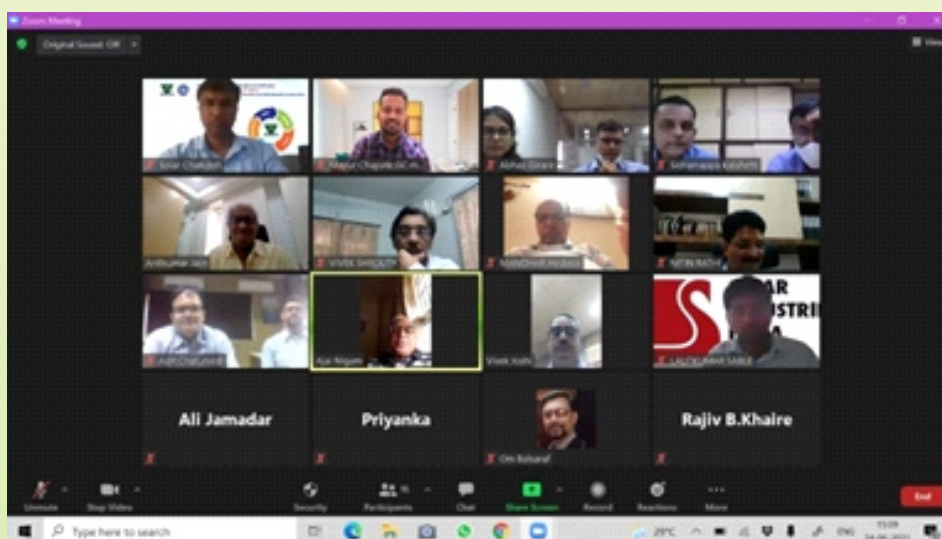


QCFI Nagpur Chapter organized online **STORY TELLING** programme on 24.06.2021 on theme “*Quality Circle and Workplace Experience in this Pandemic*”. The programme has been inaugurated by Mr. AK Jain, Chairman QCFI Nagpur Chapter, Board of Director, QCFI and Executive Director, Solar Industries, Nagpur.

In his opening remark, his emphasis on conducting such programme so that there is exchange of ideas and through these ideas one can move towards the excellence. Mr. AK Jain appreciated Mr.Vivek Shrouthy for his brain behind STORY TELLING, a concept which is organize first time in history of QCFI Nagpur and will be a new beginning.



Mr.Ajai Nigam, GC Member QCFI Nagpur Chapter, (Retd)Chief Controller of Explosives, PESO has express his view as how such programme are plays important role in this pandemic and appeal to be safe and follow the rule set by the government for safeguarding from the COVID19.

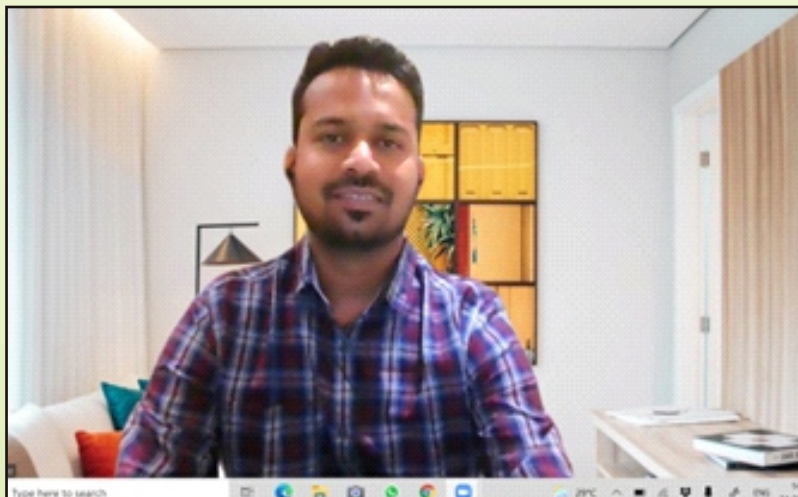


Mr.Vivek Shrouy, Secretary QCFI Nagpur chapter explain the concept behind organizing the story telling programme. Mr. Shrouy explain that, in this pandemic more and more programme we found organized where people has to listen and learn from trainers and prominent personality, to change this paradigm and to learn from members of Quality Circle about their experience and to giving the stage, this STORY TELLING programme is arrange.

Mr.Shrouy also share about the story telling and said that, this is not a new concept and a age old concept and in life all have listen story from their parents. It is a most effective and efficient way to communicate our message. Mr. Shrouy explains that how a story has been created on the basis of “4C”, Context, Character, Conflict and Creation.

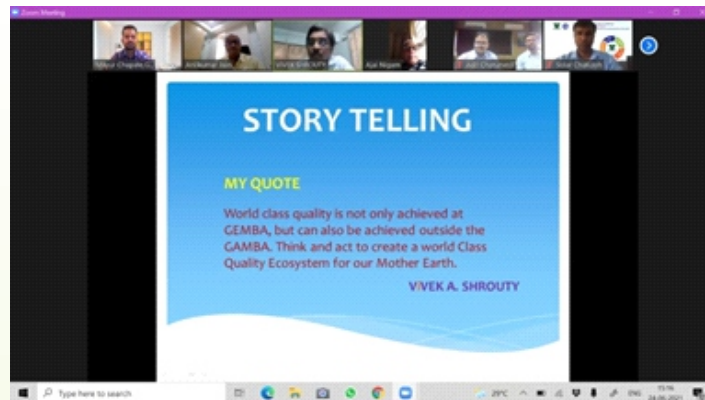
This programme conducted for the industries and organization in and around Nagpur area, there are in all 11 participants from different 5 industries like Ashok Layland, Bhandara, CEAT Limited Butibori, JSW Steel coated, Kalmeshwar ,Solar Industries and Economic Explosive, Nagpur.

Mr.Manohar Hedao, Vice Chairman QCFI Nagpur Chapter, Mr.Shibu Thomas,GC member and President CEAT Ltd, Nagpur, Mr.Shirish Ghude ,Treasurer,QCFI Nagpur Chapter , GC Members and eminent personality form industries were present for the programme.

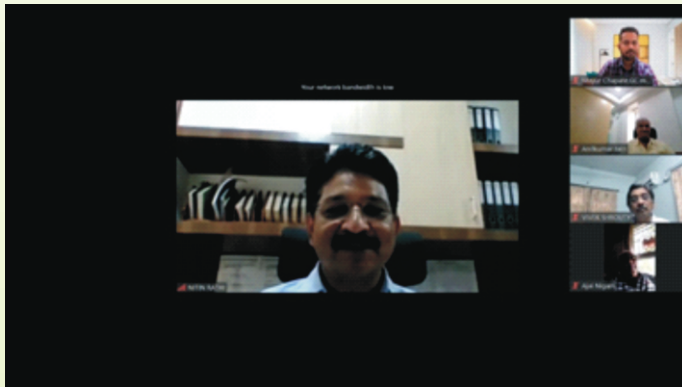


Mr.Mayur Chapate, GC Member QCFI and Convener, conducted the proceeding of the programme and proposed the vote of thanks.

TAKE AWAYS FROM STORY TELLING IN BRIEF

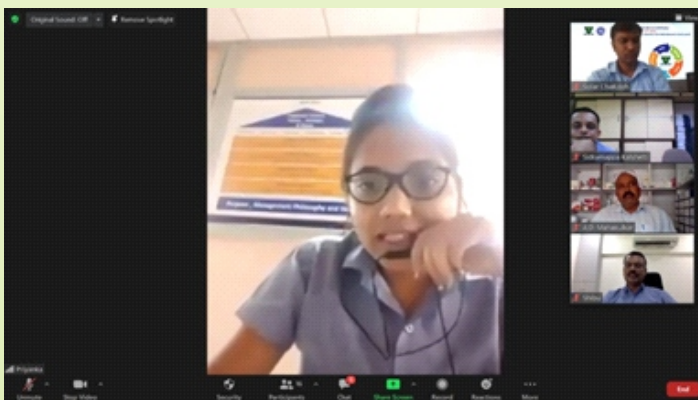


Mr. Vivek A. Shrouthy, Secretary, QCFI Nagpur Chapter, started with story about World Class Quality, which is having background that World Class Quality not only achieve at work place but also can be at every part of life.



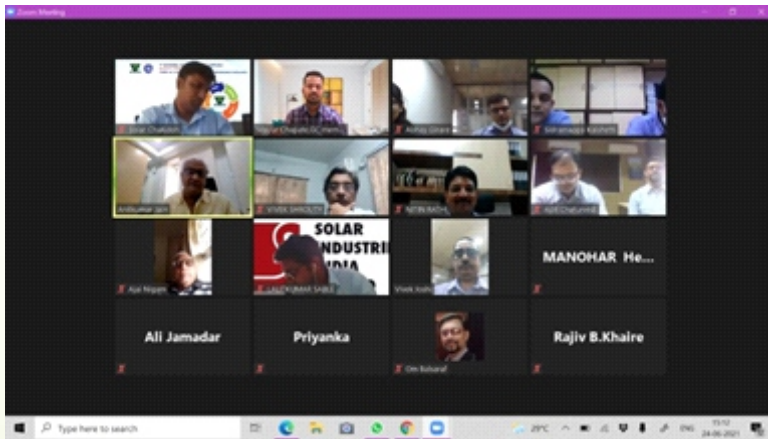
Mr. Nitin Rathi, Economic Explosive in his story explains about the care has been taken in this Covid 19 pandemic at workplace, like dividing the staff so that will help in safe maintaining distance, made isolation center. Three company gate use for movement of employee and each employee has to use his

designated gate and by use Poke Yoke, idea has been created to give color code to all three gate and same color mask given to employee so that particular employee use his designated gate



Ms. Priyanka Kumari from CEAT Ltd, Butibori explains how the situation is there because of pandemic and for this plant has eliminate gathering, apply various protocol, training given on virtual gathering and made it as part of life. Various modification has been carried out for data capturing that

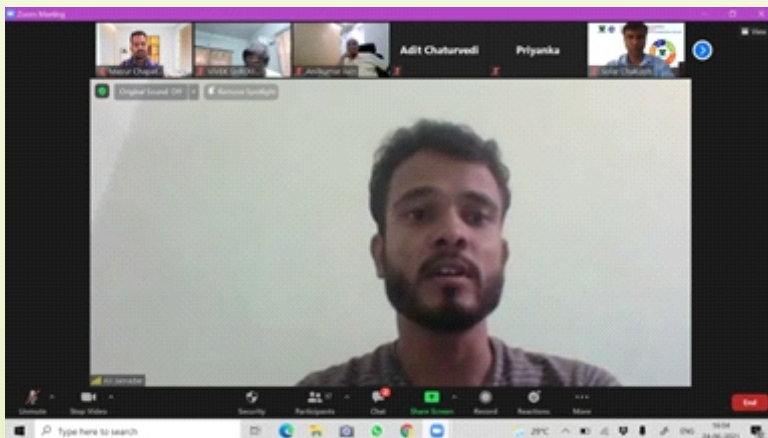
is use of paper in existing way of life to digitization in plant.



Mr. AK Chaturvedi and Mr. Om Balsaraf , Ashok Leyland, Bhandara have given the brief idea through their story about the various initiatives taken by forming the Emergency Response Team, under this umbrella of ERT committee has been formed. Total 23 numbers of SOP made for Covid -19

preventive measures at Plant with mechanism of monitoring the situation. To educate the employee in the plant Covid Awareness Corner has been inaugurated. Compliance like maintaining the social distance, Daily Thermal Screening and SPO2 checking has been carried out. Canteen has been modified by partition at dining tables by keeping 5S in mind.

With this, for family members of employee Paintings and Drawings, cooking, Best from Waste, Rangoli competition arranged virtually.

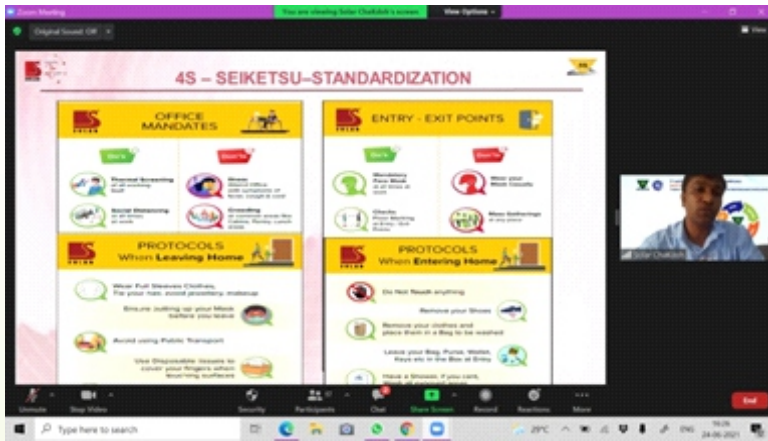


Mr. Moulali Jamadar ,CEAT Limited, Butibori ,explains how various initiatives are taken and one of that is converting the normal water tap to sensor water tap.



Mr. Dilip Gajbhiye and Mr. Prashant Kalshetti JSW Steel Coated Products Limited, Kalmeshwar ,explains how their initiatives are first divided in plant and for community. In plant six bed isolation room and in township ten bed isolation room crated with this hand wash area created at seven place and sanitizer at twelve location. For

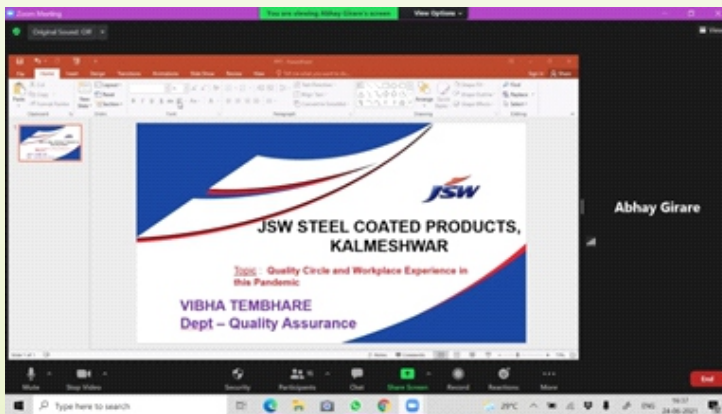
community, food has been distributed for the needy people.



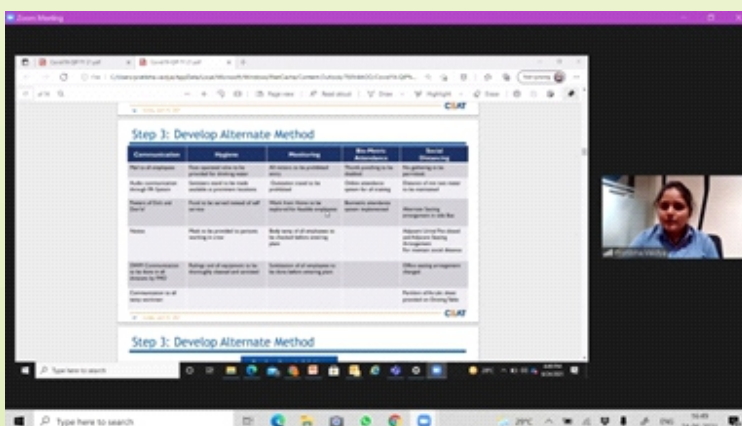
Mr. Apresh Harshe, Solar Industries India Limited, Nagpur, explain importance of Jagruti group in this pandemic and to keep the production running with understanding the things.

Swing machines which are distributed to villagers are now utilized for making mask for the employee and so

villagers are also contributed in this difficult time. Mr.Harshe well explains how SOP has been made in plant on the basis of 5S methodology to fight with COVID19.



Ms.Vibha Tembhare,JSW Steel Coated Products Limited, Kalmeshwar , put emphasis on how plant leadership plays an important role in fighting with COVIS 19 pandemic which is a need of time. Integration of various departments is made in view of work from home.



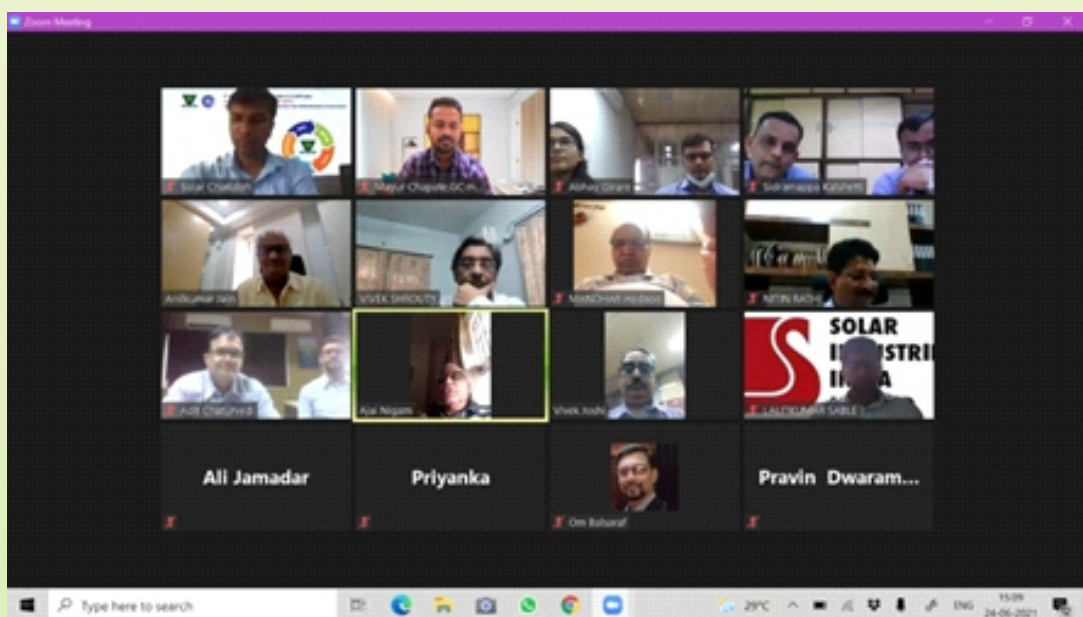
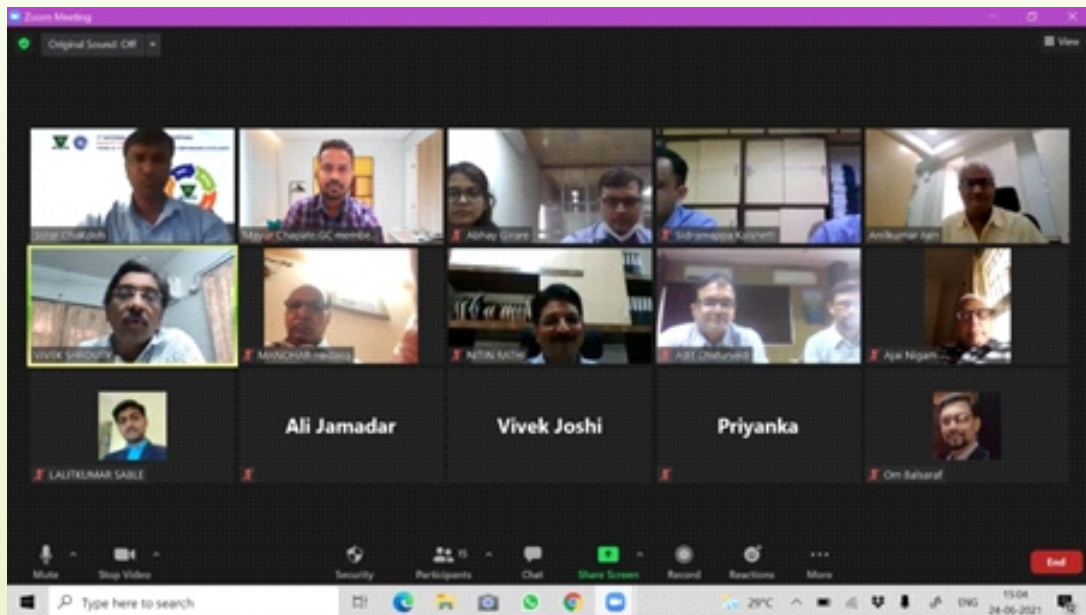
Ms. Pratibha Vaidya, CEAT Limited, Butibori in her story explain how CEAT has develop an alternate method and this has been explain to the employee through various visual display boards. Structural methodology has been use to achieve the task. In this journey, in all 300 multiple touch point are

identified and action are taken to safeguard.

With this, initiatives like use of Arogya Setu app, distribution of Ayurvedic Kadha and Vitamin C tablet are given importance. 5S methodology has been use in canteen.



Mr. Lalit Kumar Sable, Solar Industries India Limited, Nagpur had share the story of Bulk material which includes the various initiatives are taken for truck drivers , which help to supply raw material to plant on time.



Competency Building for Management Students

RCOEM-QCFI-Centre of Human Excellence, Department of Management Technology, Shri Ramdeobaba College of Engineering and Management in association with Vidarbha Industries Association HRD Forum inaugurated a training program on Competency Building for Management Students pursuing HR Specialization on 29th June, 2021 on virtual platform.

Dr. Chandan Vichoray, Head DMT, RCOEM gave the opening remarks and welcomed all the Guests, Industry Associates, and Participants for inaugural ceremony. He cherished association of Department of Management Technology with VIA, Nagpur.

More than 50 Participants from Regional Labour Institute, Ramdeobaba College of Engineering and Management, Baburao Deshmukh College of Management, C.P & Beraar College of Management, Punjabrao Deshmukh College of Management, Kamla Nehru College of Management, Govindrao Vanjari College of Management, Central Institute of Business Management, Ballarpur Institute of Technology College participated in the training Program.

Mr. Manish Aurangabadkar, Executive Director, Ankur Seeds Pvt Ltd. as Knowledge Partner for the event addressed the gathering. He expressed Ankur Seeds Pvt Ltd is honored to contribute towards development of future generations.

Dr. Rajesh Pande, Principal, RCOEM, Chief Guest for ceremony was appreciative for arranging a need of the time training program. He stated “Economy is witnessing rapid change, present is the age of disruptions along with constraints of digital era. Industry is moving very fast towards VUCA World (Volatile, Uncertain, Complex, and Ambiguous), this results in need for future generations to upgrade and update”.

Mr. Suresh Rathi, President VIA, Nagpur in his presidential address stated “VIA HRD Forum has taken this initiative in order to develop practical know-how amongst students pursuing management degrees in HR Specialization. This novel initiative from VIA HRD Forum is to bring experts from Industry and Academia to train HR specialization students on Industry perspectives in human resource practices”.

Among the invitees Mr. Vivek Shrouy, Secretary, QCFI, Nagpur Chapter and Dr. Rajiv Khaire, Dean Industry Institute Interaction Cell, RCOEM were also present. Mr. Suresh Pandilwar, Co-Chairman, VIA HRD Forum proposed the Vote of Thanks. He expressed his gratitude towards organizing teams of VIA HRD Forum, Nagpur, RCOEM and RCOEM-QCFI-Centre of Human Excellence for making the inaugural ceremony a success. He expressed his gratitude towards knowledge partner Ankur Seeds Private Limited a renowned and top Agri-seeds supplier in India for sponsoring the program.

Event was followed by first session under training program with Mr. Tushar Kharalkar as a resource person. Dr. Pritam Bhadade, Coordinator, Center of Human Excellence, RCOEM, Dr. Kanak Wadhvani, Coordinator, Center of Human Excellence, RCOEM worked hard to make program a success. Ms. Neelam Bowade, VIA HRD Forum Nagpur was MOC for inaugural session.

32nd



32nd Di-CCQC-2021

DiGiTAL CHAPTER CONVENTION ON QUALITY CONCEPTS

Organised by

**QUALITY CIRCLE FORUM OF INDIA
Nagpur Chapter**

**Special
Attraction**

**Special Award
for quality
Circle 4.0**

In association with,

RCOEM

**Shri Ramdeobaba College of
Engineering and Management, Nagpur**

THEME

**“INVOLVING PEOPLE THROUGH QUALITY CONCEPTS
TO MAKE INDIA GLOBAL LEADER”**

IMPORTANT DATES:

Valedictory Function

24th Oct 2021 - Online

**All case study / Poem / Essay / Slogan / Cartoon / Poster
to be submitted between
20th Sept. 2021 to 4th Oct. 2021**

Last Date of Registration

3rd Oct. 2021

Contact:-

**Mr. ViVEK A. SHROUTY, 7507045308
Mr. MAYUR CHAPATE, 9325052537**



RCOEM-QCFI CENTRE OF HUMAN EXCELLENCE



Shri Ramdeobaba College of Engineering & Management (RCOEM) and Quality Circle Forum of India (QCFI)-Nagpur Chapter have established RCOEM-QCFI Centre of Human Excellence. The Centre intends to undertake activities that will help individuals working in Industry & Institute. The Centre will assist them to achieve excellence in activities undertaken in day to day life.

RCOEM-QCFI Centre of Human Excellence is interested to partner with Agencies for the following activities

1. Management Development Programs for Leadership Development
2. Technical Training Programs for Productivity Improvement
3. Continuing Education Program for improving Qualification & Exposure
4. Industry based Projects for improving health of Organisations

Contact Us

Dr. Rajiv B Khaire

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khaire rb@rk nec.edu
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Mr. Vivek Shrouty

Secretary Quality Circle Forum of India
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NIT Complex, Ramnagar, Nagpur 440010
Email: qcfi.nagpur@gmail.com
Email: vivekshouty@gmail.com
Web: www.qcfinagpur.in

