



Quality Circle Forum of India

Nagpur Chapter

संप्रदाय

News Letter of QCFI Nagpur Chapter

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at 34th
NCQC2020
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34th

CHAPTER CONVENTION ON QUALITY CONCEPTS

34th CCQC-2023



Organised by

QUALITY CIRCLE FORUM OF INDIA

Nagpur Chapter

In association with,

RCOEM

Shri Ramdeobaba College of
Engineering and Management, Nagpur

THEME

**Nurture Quality
Concepts
For a Better
Future**

**Case Study Presentation &
Valedictory Function**

Sunday, 10th Sept. 2023

**All Case Study / Poem / Essay /
Slogan / Cartoon / Poster
to be submitted between**

17th Aug. 2023 to 28th Aug. 2023

Knowledge Test

**Knowledge Test will be
conducted online between
22nd Aug. to 29th Aug. 2023**

VENUE

**Shri Ramdeobaba College of
Engineering and Management, Nagpur**



EDITOR'S DESK

VIVEK A. SHROUTY

Secretary, QCFI Nagpur Chapter
And
Editor , 'SANKALP'

This issue of Sankalp is published just before our Chapter convention on Quality Concepts, CCQC-2023 which will be held on Sunday, dtd 10th September 2023.

I am happy to take opportunity to appeal and invite all the Quality Aspirant, QC teams and various organizations for their participation in upcoming CCQC-2023. Your participation will pave a road and have opportunity to participate in National Convention on Quality Concepts, NCQC-2023, which will be held at Nagpur in January 2024.

Last month, June 2023 we celebrated the environment day on 5th June and we as QCFI Nagpur chapter feel just to celebrate a day is not enough and effective unless contribution by individuals and/ or organization has been appreciated well. So we are coming up with a newly designed award named, **"Green Excellence Award"** based on the concepts of Sustainability, ESG, Climate change and many other related concepts.

In fact, our planet is facing numerous challenges, from climate change to deforestation, pollution to loss of biodiversity. It is up to each and every one of us to take responsibility and make a positive impact on our environment. Today, we must show our commitment to safeguarding our natural

resources, creating sustainable practices, and advocating for a greener future along with practicing Quality Circle.

Remember, the power to protect our environment lies within each and every one of us. Let us come together, embrace sustainable practices, and inspire others to do the same. By taking small steps today, we can create a significant positive impact for generations to come.

We look forward to your active participation in our newly designed award named, **"Green Excellence Award"** along with other competitions.

We appreciate and welcome your contribution in the form of Articles and Poems based on the Quality Concepts for the next issue of SANKALP which will be publish as a souvenir on occasion of CCQC-2023.

Together, we can build a greener and more sustainable future.

My Best Wishes!





CHAIRMAN'S DESK

A. K. JAIN

**Chairman
QCFI, Nagpur Chapter
Director QCFI Board**

Dear Dignitaries and Participants,

I am delighted with yet another opportunity to address you all.

At the outset I request you to mark your calendars for the 10th of September, as we gather at the prestigious Shri Ramdeobaba College of Engineering And Management to ignite our passion for quality and continuous improvement at the 34th Chapter Convention on Quality Concepts. This convention is a testament to the significant role our Nagpur chapter plays in promoting excellence within the region. It brings QCFI's activities closer to members and organizations, facilitating easier access to knowledge sharing, training programs, and networking opportunities. The chapter addresses unique challenges and fosters a sense of community among quality professionals, promoting collaboration and the exchange of ideas and best practices. This platform enriches the quality ecosystem in the region through synergy and collective learning.

This convention serves as your gateway to connect with industry experts, forge valuable partnerships, and surpass

quality standards. And that's not all! I am thrilled to announce that we are already gearing up for the National Convention in the first week of January 2024. Brace yourselves for an electrifying experience to an event that will take your passion for quality to new heights!

Success awaits you, and I send my best wishes for the upcoming awe-inspiring events that will leave a lasting impact!

My Best Wishes!



Consciousness for Green Environment



Er. Ajai Nigam
Vice Chairman
Nagpur Chapter

World Environment Day we just celebrated on 5th June 2023 as we celebrate this every year with lot of enthusiasm and positive ness all over the world but its significance should not be forgotten after passing of the each day and each year. In fact, connecting with the nature is nothing but connecting with

ourselves; people should get connected with nature to nurture a better planet. We the conscious citizen of India having rich culture, high traditions and good values are expected to give an active and sustained response to it.

On the other hand, most of us are not much conscious about growing concerns like – increasing air and water pollution, poor sanitation, scarcity of potable water, silting of fresh water rivers, deforestation of fertile lands, extinction of wild species, damage to ozone layer leading to climate change and rising global temperature. We need to understand power of green nature that lies in exposure to green spaces which tends to reduce stress levels, improve mental well-being and promote physical activity. Furthermore, green spaces can improve air and water quality, provide habitat for wild life and serve as important cultural and recreational resources for communities.

We can, therefore, preserve our planet by honestly nurturing in our heart a deep consciousness for the environment and taking pledge to bring awareness about clean environment around us. For achieving this, we need not to be necessarily an eco-warrior or active environmentalist, but we need to carry a conscious concern for our environments. At least we can follow few Do's and Dont's as listed below:

The Do's:

1. We must actively implement Govt. order / NGOs, relating to environment preservation, for example- Maharashtra Govt. has recently banned use, purchase, sale of almost all plastic carry bags and single-use plastic and thermocol items such as disposable plates and cutlery, etc. We must immediately stop using them of our own and

dispose them off at designated place.

2. We should use most natural, reusable and only bio-degradable products, adopt things which are environment friendly like alternative sources of energy such as solar panels at our house-tops to generate electricity and Biofuels for running of vehicles.

3. We must plant trees in and around our homes, work places. Even those living in flats / smaller houses can grow vertical gardens on walls / columns and at entrance doors of their dwellings, like what authorities have already done on metro pillars in many cities which gives aesthetic look too. We may develop kitchen gardens in our homes wherever possible.

4. We should regularly do servicing of our vehicles and timely get our vehicles checked for PUC certificates from authorized agencies. We should try to reduce use of vehicles as much as possible to combat with air pollution.

5. We should conserve water, adopt rain water harvesting measure. We should efficiently utilize all natural resources so that they are preserved for future and creation of waste is also reduced.

6. We should actively participate in community welfare programmes related to environment and induce people to go green. In functions, people are now giving plants saplings in place of bouquets or mementos.

The Don'ts

1. We should not unnecessarily honk horns while driving our vehicles.

2. We should not pollute lakes with the left over worship materials, or soil sea shores with throw away materials.

3. We should not disturb wild animals as well as domestic animals in our surroundings, or trouble them in any way.

4. We should not resort to smoking, spitting and throwing waste anywhere as per our will and convenience.

By following the above Do's and Don'ts we can handsomely contribute towards conserving nature. Green Environment relates to the concerns for environmental conservation and improved health of the environment. This includes supporting practices like informed consumption, conservation practices and investment in renewable energy. A clean, green and healthy environment is the very basic requirement for our survival on earth and making better planet.

Visit

QCFI Nagpur Chapter team visited to Rashtrasant Tukdoji Cancer Hospital & Research Centre, Nagpur



Rashtrasant Tukdoji
Cancer Hospital
& Research Centre



QCFI Nagpur Chapter team comprising of Mr. AK Jain, Chairman QCFI Nagpur chapter, Mr. Ajai Nigam, Vice Chairman, QCFI Nagpur Chapter, Mr. Abhay Sabnis, GC Member and Mr. Vivek Shrouthy, Secretary, QCFI Nagpur Chapter visited to Rashtrasant Tukdoji Cancer Hospital & Research Centre, Nagpur for introducing to QCFI and Quality Concepts at hospital on Friday, dtd 23.06.2023.

A meeting has been held with Mr. Anil Malviya - Secretary, Cancer Relief Society, Dr. Kartar Singh - Director, RSTCH, Dr. Krushna Sirmanwar, Additional Director, and RTSC team which includes Dr. Rashmi Raut - Sr. Administrative Officer, Behroze Rabadi - OSD, Dr. Shrikant Zawar - Administrative Officer, Kunal Raut - OS, Dr. Vishal Kadu - MCO, Nilesh Gandhare - Sanitary Inspector, Manisha Balsaraf - Sister Incharge



Mr. AK Jain, Chairman QCFI Nagpur chapter presented QCFI published book, "Practical Guide Book For Quality Circle" to Dr. Kartar Singh - Director, RSTCH

Mr. Ajai Nigam, Vice Chairman, QCFI Nagpur Chapter presented book "ISO 9001:2015 Understanding its Anatomy, Diagnosis and inside Story" authored by Mr. Vivek Shrouthy to Mr. Anil Malviya - Secretary, Cancer Relief Society.



RSTCH team introduce the activities of RSTCH through a presentation and explain how they are supporting the society at large.

Mr. AK Jain introduces the team about the QCFI As a whole and in details and how it works to support the organization and industry to improve on business excellence and operational experience by giving various examples on improvement.

Mr.Vivek Shrouthy explained the activities of the QCFI Nagpur, up-coming Chapter convention and National Convention which will be held in Nagpur. He added that QCFI Nagpur happy to associated with RSTCH and will be happy to work with the strong team of hospital for implementation of Quality concepts like 5S, Quality Circle and Kaizen.



About

This hospital was started by a handful of devotees of Late Sant Tukdoji Maharaj who himself fell victim to this dreaded disease.

Fulfilling his last desire to have a cancer hospital in the city of Nagpur for poor & needy cancer patients of Vidarbha & Surrounding region. This charitable hospital has been rendering yeoman service to a multitude of poor cancer afflicted patients for the last 50 years.

This Institute was recognized as Regional Cancer Centre in year 1999 by Ministry of Health & Family Welfare, Government of India for services being rendered to the public. Centre has all the basic facilities departments like Oncosurgery, Medical Oncology, Radiation Oncology, Head & Neck Cancer Unit, Onco-Pathology, Anaesthesiology & Pain Management Unit, Radio-Diagnosis, Gynaec Oncology, Dentistry & Palliative Care.

Almost 50,000 patients attend the hospital annually & 6000 new cases are registered yearly. Various central & State Government schemes like MJJAY (Mahatma Jyotiba Phule Jana Aarogya

Yojana) & Ayushman Bharat scheme are operational for treatment.

RST RCH is a non-profit charitable organisation which aims at rendering modern comprehensive affordable cancer care to poor & marginalised segment of society.

Management of RST RCH has launched an ambitious expansion programme to modernise & meet the requirement by developing infrastructure & service facilities to brace up for the increasing population of needy cancer patients in years to come:

1. Facilities & new department being developed.
2. 200 Bedded modern hospital with critical care unit & day care units.
3. 6 State of art modular Operation Theatres.
4. Bone marrow Transplant (BMT) unit
5. Modern Diagnostics (Pathology Lab)
6. Modern CSSD
7. Casualty Services
8. Rehabilitation & Palliative Care
9. Preventive Oncology Department
10. Dharamshala facility for relatives.

Happening

World Environment Day - Beat Plastic Pollution

Environment initiatives @ Ashok Leyland Bhandara Plant

“**Team Ashok Leyland**” every year celebrates June month as 'Environment month'. Event kicked off in Bhandara Plant this year with unfurling of **EHS flag**, pledge to protect environment, sapling plantation and sharing of various competitions planned in the month.

June 5th is celebrated around the world in around 143 countries to spread awareness to minimize human interference with environment and to create a beautiful world with least pollution & abundance of natural resources for whole eco-system.

World Environment Day was instituted by the United Nations in 1974 with the theme “**Only One Earth**”.

Theme for 2023 is '**Beat Plastic Pollution**'. Plastic takes hundreds to thousands year to decompose, causes degradation of land, risk to biodiversity, sever air pollution if incinerated etc.



S B Joshi,
Plant Head on Eco-clubs revival

Ramakant Sharma
shares tips to protect environment

Union president affirms full
fledge support in the drive

Environment Pledge administrated followed
by signing to protect environment.

S B Joshi, Plant Head sensitize about adverse impact of pollution and need to completely avoid usage of plastic. Human race is responsible for three planetary SOS of Climate Change, Nature / bio diversity loss and Pollution / waste. Its responsibility of every citizen to protect natural resources and use them efficiently and effectively. Banning plastics, planting more trees and plants, saving water, recycling, and saving wildlife and animals are some of the steps which lead to a healthier environment. We need to spread awareness to keep surroundings healthy and to take a pledge to protect it.

Ramakant Sharma, Plant Head designate asked to stop using single use plastic, always carry a bag when going out and use own water bottle to start with.

S P Gokhale, Range Forest Officer-Lakhani emphasize on our morale duty, team work and involvement of all to keep our mother earth clean and green for next generations. RFO, Lakhani team participated in the opening ceremony.



Chief guest S P Gokhale and
J Baghele, RFO-Lakhani



Saplings plantation



Lakhani Forest Office team

We at Ashok Leyland protect and preserve the environment with our approach of creating shared value. Ashok Leyland's operations have always been conducted in a manner that ensures resource optimization and protection of the ecosystem. We are constantly striving to utilize new and innovative technologies towards minimizing our environmental impact. We are practising ISO 14001 (EMS) since last two decades. We stementically assess activities that have potential as well as actual EHS Hazards and contineously strive to mitigate the risks and to adhere all applicable legislations. Fullfillment the organisations compliance obligations, strive towards minimizing waste generation and **reuse, reduce and recycle** the waste through timebound action plan. Conserve all resources and maximize use of eco-friendly resources for future design and manufacturing.

Our employees have voluntarily formed "ECO club" in 2022 where more than 50 employees have participation on four front i.e. Water ,Energy ,Oil and Environment protection."Srammadan" is the Mantra of this initiative.



Mr. S. B. Joshi (Plant Head - Bhandara) inaugurated the event under the green umbrella at "Miyawaki" dense forest and explained the motive of "ALB Eco Club" initiative. Participants are divided in four groups during the event with group leaders viz. Water Managers, Environment Protectors, Oil Savers, Energy Conservators. PHB also suggested to use 5W-1H for detailed analysis and quantum jump in this resource conservation drive and attempt to achieve benchmark



Group 1 : Water Manager
Leader : Mr. Harish Thakre shared action plan like Group Meetings on idea generation, Immediate actions on wastages etc.

Group 2 : Energy Conservators
Group Leader Mr. S G. Ingole shared action plan lime making road map & immediate focus on High consuming area (HT)

Group 3 : Oil Savers
Group Leader Mr. R K Tiwari shared action plan like detailed analysis of oil, high consuming area identification, wastage identification etc.

Group 4 : Environment protectors
Group Leader Mr. Arun Bopche shared action plan like making plastic free zones, maximum utilization of solar power, paperless work etc.



Members of AL Eco-club spreading Environment awareness through cycle rally on June 11th

The environment gives us countless benefits that we can't repay our entire life. As they are connected with the forest, trees, animals, water, and air. The forest and trees filter the air and absorb harmful gases. Plants purify water, reduce the chances of flood maintain natural balance and many others. Every species on this planet is dependent on the environment. We, humans, are also a part of it, and our primary responsibility is to protect the environment and teach future generations. The environment plays a vital role in the existence of life. It consists of plants, animals, food, natural

resources, water, and so on. Ancient humans lived in a natural environment and hence led a healthy life, but in recent times, the environment has been highly harmed due to human selfishness and greed. If this continues, it may endanger human existence. Thus every citizen must protect our environment.

Eco-club members spread the environment conservation message to stakeholders. Team members of Vasundhara Mitra visited nearby schools and interacted with students, teachers and parents for the same in 2022.

“Vasundhara Mitra” work Beyond the boundaries

Visit to School to conduct EHS awareness session to students, teachers & parents (community)



Mr. D K Mendhe conducting awareness session on the need to stop usage of single use plastic and the list of plastic items banned by government



Mr. M G Deshmukh emphasizing the need of energy & water conservation by monitoring the consumption and by actions to reduce the same



Mr. R G Kauthkar explaining the disadvantages of usage of single use plastic and the various ways of avoiding the use of single use plastic.



Team Vasundhara Mitra preparing the students & parents by collecting plastic waste through “Shramdan” in the open area in front of school



This year also, Eco-club Stores volunteered on June 6th and collected 14 kg plastic waste from Stores surrounding.

ENVIRONMENT DAY

BEAT PLASTIC POLLUTION THIS ENVIRONMENT DAY



- 34 Volunteers Participant
- 14 KG of Plastics Collected from Out side premises.
- Hand over to scrap collection committee for Reduces, Reuse, Recycle.



We at Ashok Leyland Bhandara have identified following environment focus areas:

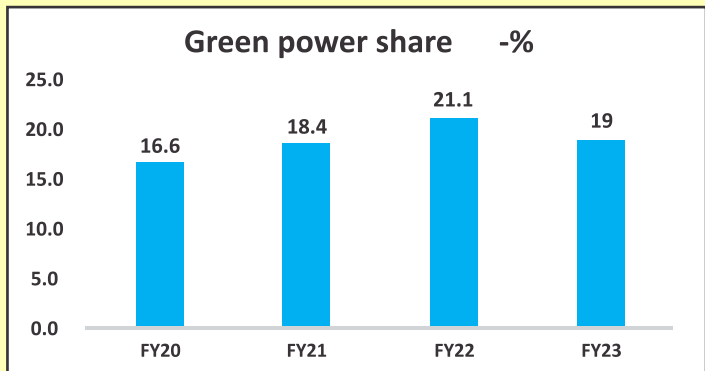
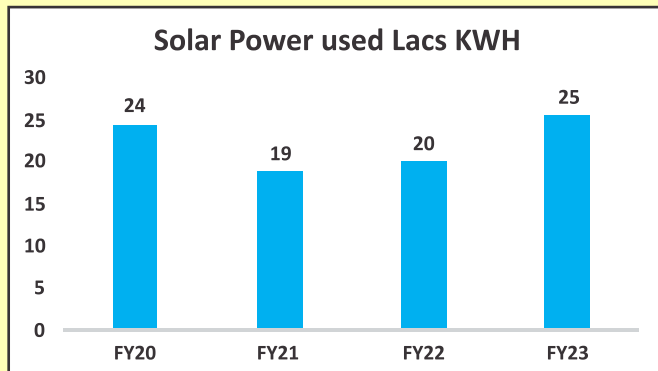
- 1) Enhance energy efficiency and renewable sources
- 2) Aspire to become water neutral
- 3) Aspire to become a carbon neutral organization
- 4) Achieve zero waste to landfill and incineration
- 5) Create favorable flora and fauna
- 6) Eliminate wood waste generation

Some of the Key Environment highlight are:

- 1) Green power share increased to 19% in last five years.
- 2) 11% reduction in HW intensity in last five years.
- 3) Water intensity reduction by 43% in last two years.
- 4) Fresh water intake reduction by 65% in last five years.
- 5) Wood free outbound packaging: Zero procurement of wood from last three years.
- 6) 85% reduction in wood packaging receipt from suppliers in last 05 years.
- 7) Rain water collection pond size enhanced to 27 thousand KL from 18.5 thousand KL in FY19
- 8) Overall Paper consumption reduced by 40% in last five years.



Green Energy Generation: We at ALB have 2 MWh roof top solar power plant. The solar power share is about 19%. Total 25.4 Lakhs KWH units generated and consumed in FY 23.



Energy conservation projects: Ashok Leyland conserve energy in all forms and optimize its usage through measurement and study of electrical energy consumption, setting targets for energy reduction and achieving them through management plans and regular monitoring, procuring energy efficient equipment and adopting energy efficient processes for new projects, continual reduction of consumption of fuels, exploring usage of alternate sources of energy in lieu of conventional sources. 5.41 Lakhs KWH units are saved in FY23 by implementing power saving projects like optimization of machines cycle time, process improvement, replacement of industrial light fittings / pumps etc.

Green Projects Summary Binder

Plant: Bhandara
Improvement Title: Energy conservation in Hightemp SCF Furnace
Location: Shop 3

Before: After completion of segments for 400 degree and transfer of charge, furnace was maintaining idle temp. at 930 degree C. This idle temp. was consuming and the heat charge gets heated and it was not cooler during quenching 180 min. as its cooling 180 min. of charge during this time. The heaters were maintaining the furnace at 200 ampere leading to energy loss (due to temp) from furnace walls.

Factor affecting: 930

After: After this, the furnace program has been modified such that after charge transfer, furnace will reach the cooling temp. of segment 4 (i.e. 400 degree) with the charge gets consumed from the furnace. After this, furnace will take the temp. of 400 degree which will be attained within 15-20 minutes. In the next standing of set value (2) required for loading of next charge, with this there is saving of power consumption of 1.13 lakh units / annum. Benefit: 1.13 lacs TDP reduction - 950.00

Energy conservation of 1.13 lakh KWh/annum in Hightemp furnaces and Scope-2 carbon footprint reduction of 92,500 t/a/annum, by alternating the idle temperature at 840 °C (previously maintaining at 930 °C) during quenching / air cooling cycles.

Plant: Bhandara
Improvement Title: Energy consumption (Scope 2 carbon footprint reduction)
Location: Shop 3 (SHF3)

Before:

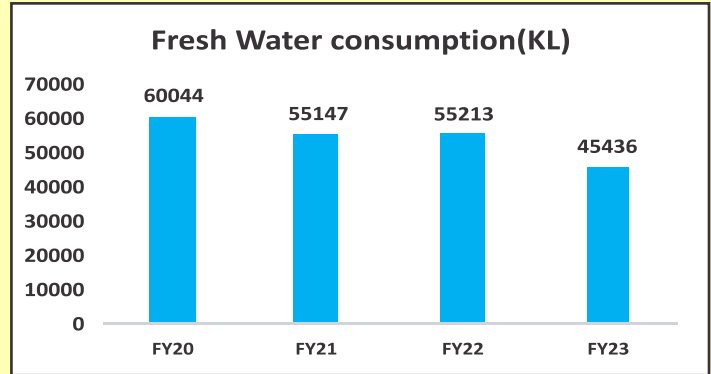
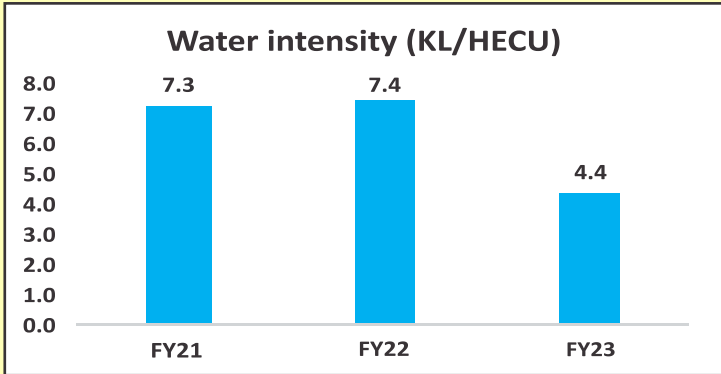
- Due to furnace door and tray size constraint, bigger sythes component like cone and sleeve could not be processed.
- During low volume frequent furnace shut off was required due to non availability of smaller sythes component.
- Furnace door size is small 270mm W X 300 mm H
- Furnace tray size is small 150 mm W X 160 mm L
- Number of radial/tray positions - 25# Nos.

After: Now,

- Bigger sythes components like Cone (D 262.8011) & Sleeve (F3488.11, F346.21, F3485.11, F3480.11) is processed.
- Frequent shut off can be avoided in low volume as it can accommodate above bigger sythes components also.
- Furnace door size is modified to 290mm W X 300 mm H
- Furnace Tray size is modified to 300 mm W X 260 mm L
- Number of radial/tray positions - 30# Nos.

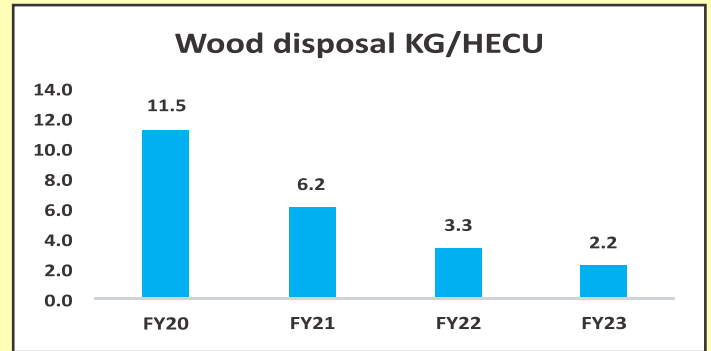
Benefits: Power saving: 2.41 lakh / annum
 Scope 2 emission reduction: 190.4 t/a/ann

Water: The water demand is significant to maintain greenery within the premises and process requirements. We are committed to reduce our fresh water consumption by sustainable usage and implementing conservation projects in high consumption areas like Gardening and wash rooms. We achieved significant improvement in reduction of fresh water intake, the participation and involvement of each employee played important role in continual improvement in water withdrawal intensity. Digitalization like capturing of water leakages /wastages through QR codes by any person inside the premises has resulted in on time actions on abnormalities as per the standard operating procedures. The performance trends are placed below.



Waste Reduction: Non Hazardous and hazardous wastes and being disposed in sustainable way .

Non-Hazardous waste:The non-Hazardous waste is diverted for recycling to the recyclers through scrap dealers. We also work with the product design team to minimize the scrap like MS swarf, chips and other steel waste generated during the process. The product packaging is wood is eliminated and sustained from 2018, We also continuously influencing our supply chain for reduction of wood packaging. Wood intensity is reduced 95% in last four year.



Series of competitions through out June-23 months as below are planned to enhance awareness and participation of employees and also family members.

ENVIRONMENT DAY Competitions					
Theme "Beat Plastic Pollution"					
Number	Competition Name	Category	Theme	Date	Mode
01	Poster / Drawing Making	Family members	Beat Plastic Pollution	27th Jun 23	Hard Copy
02	Quiz	All	Environment	20th Jun 23	Online
03	Best from plastic waste / model making	Family members	From Plastic waste	27th Jun 23	Model
04	Skit / Nukkad	All Associates (5-6 members)	Beat Plastic Pollution	28th to 30th Jun 23	Physical
05	वृक्ष संवर्धन / My tree is alive	All	Tree tracker competition for tree planted outside plant boundary, atleast 1 year ago.	30th June 23	Online (Share image)

We believe that we can make **mother earth happy** and '**Koi Manzil Door Nahin**' with joint efforts when we have system support, enhanced awareness and most important zeal of society in implementing and sustenaning green initiatives.

Happening



Flourishing 5S Model & Kaizen at JSW Coated Kalmeshwar Plant



PLANT HEAD MESSAGE



Rajesh Jain

Plant Head - JSW, Kalmeshwar

I would like to share 5 S improvement initiatives that we have recently implemented in our shop floor areas. This approach is designed for creating a more Organized and Productive Workplace.

Implementation of 5S is a collaborative effort, and is the foundation for deploying more advanced LEAN production tools and Processes. I would like to express my appreciation to everyone who has been actively involved in this process, with dedication and commitment for creating a better work environment.

I encourage all team members to embrace the 5S principles and incorporate them into your daily work routines. Together, we can foster a culture of organization, cleanliness, and continuous improvement, resulting in a more efficient and productive Workplace.

Flourishing 5S Model at JSWSCPL Kalmeshwar - Galvalume & Color Coating Lines

We are delighted to share the exciting progress made in implementing the 5S model at our Galvalume Line at JSWSCPL Kalmeshwar. The dedication and perseverance of our team have cultivated an environment where the principles of 5S flourish, enabling us to achieve new heights of efficiency and excellence. Let's delve into the remarkable journey of our 5S implementation and the positive impact it has had on our operations.

Sort: - In the initial phase of our 5S journey, we embarked on a transformative quest to declutter our work areas. We meticulously assessed and sorted through our tools, equipment, and materials, separating the indispensable from the obsolete. By eliminating unnecessary items, we have freed up space and created a streamlined workflow that fosters productivity and safety.

Set in Order:- With a profound focus on organization, we embarked on the second phase of our 5S journey - setting things in order. Every item now has a designated place, and our workstations exude a sense of visual harmony. Through the implementation of clear labeling systems and strategically designed storage solutions, we have minimized search time, optimized resource allocation, and enhanced overall operational efficiency.

Shine:- Cleanliness is not just a virtue; it is an integral part of our work culture. The shine phase of our 5S implementation involved deep cleaning and regular maintenance of our Galvalume Line. Our team has wholeheartedly embraced the importance of a pristine work environment, meticulously tending to equipment, workstations, and surrounding areas. A clean and well-maintained workspace not only boosts morale but also ensures smooth operations and a safer work environment for everyone.

Standardize:- To sustain the gains achieved in the previous phases, we recognized the importance of standardization. We have documented and implemented standardized procedures, work instructions, and checklists that serve as guiding principles for our daily operations.

Sustain:- Our 5S journey does not end with implementation; rather, it evolves into an ongoing commitment to sustaining excellence. We have formed dedicated teams responsible for upholding the 5S standards, conducting regular audits, and identifying areas for further improvement. Through collective effort and vigilance, we will continue to foster a culture where the principles of 5S are not just a one-time endeavor, but a way of life.

We have Achieved Highest Efficiency, Reduced downtime, improved safety, and an overall sense of pride in our workplace. The dedication and enthusiasm exhibited by each member of our team are commendable and form the foundation for our continued success.

As we march forward, let us remain steadfast in our commitment to embrace "**Better Every Day.**" Through the pillars of the 5S model, we are transforming our work environment to focus on innovation, Creativity and growth.



JSW Steel Coated Products conferred with 35th CFBP Jamnalal Bajaj Awards for Fair Business Practices in Large Manufacturing Enterprises

- JSW Steel Coated Products Limited, team has been conferred with 35th CFBP Jamnalal Bajaj Awards for Fair Business Practices in Large Manufacturing Enterprises (LME)- the most deserving organisations and associations with outstanding records of promoting fair business practices.
- The 35th Jamnalal Bajaj Awards for Fair Business Practices is a significant milestone



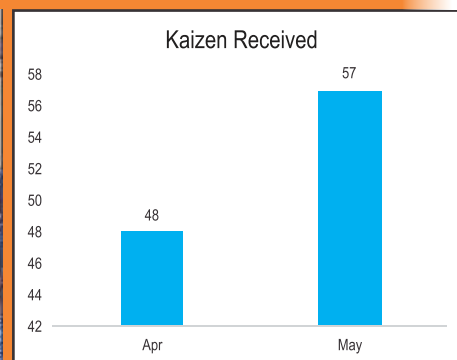
that recognises and commemorates businessmen and industrialists who uphold the highest ethical practices in business.

- This recognition further fosters a spirit of trust and credibility within the motivated employees and customers which resonates the philosophy and values of JSW which further propels us together on continuous improvement.



Embracing the Kaizen Philosophy: A Journey of Continuous Improvement

- At our organization, we strongly believe in the philosophy of Kaizen, which emphasizes continual improvement in all aspects of our work. We understand that Kaizen is not just a destination but a journey that requires the collective effort of every individual in our organization.
- The Kaizen Philosophy revolves around the notion that everything, including employees, processes, products, and the environment, can be improved. It fosters the belief that there is always room for growth and enhancement. We encourage each and every one of you to adopt this mindset, constantly seeking ways and means to improve in your respective roles.
- We are conducting Kaizen Awareness Training sessions to further empower our collective growth and improvement. These training sessions aim to provide a comprehensive understanding of Kaizen principles and foster a culture of continuous improvement throughout our organization.
- Kaizen is a mindset that permeates every aspect of our work. By embracing this philosophy, we can create a culture of continuous improvement and unlock our full potential as individuals and as a team.



Site Visit to Review Kaizen

Training session

Kaizen Graph

The Gateway to Global Leadership

As we all very well known that how one of the small country Japan is representing the world in the era of technology . After finishing of second world war how this country go to back foot, but due to one team spirit culture no one at that time believed this country will come out from that crise & represent the world for there superb technology. This was done by there Tem Spirit & Quality circle concept was first introduced & implement in Japan in 1962 . Purpose of this concept to come out with typical crise condition & take the rapid growth in different work era & led the country in growth area of the world. In our country this concept was introduced by the BHEL in 1982 Main objectives of this circle is self mutual development of indivisuals by working in the team, making creativity & people innovation of each by there involvement through one team spirit Quality Circle i.e Human resources circle, productivity circle, and excellence circle are the are also known by the names Small groups and Action circles. The initial success that was achieved through group associations in different work areas led to the rapid growth of the concept in that country Particulars in India earlier very few institute were started Quality circle in there respective aerea now today small company institute are very well known that how to lead go ahead to improve increase there producidity by this concept started QcFI forum res.

This forum is open not only for Institute but Engineering college, Medical College, management people , educational institute bank Organizations about to launch Quality Concepts or such activities like Kaizen, 5S,

Safety, 6 Sigma, TPM, Poka Yoke TOM earlier we are coming to the company & after performing task go back to home after finishing work,we don't have idea of QCFI.

We did not know what is QCFI,how it work what are the benefits of quality circle. Today we know very well what is this. how we we can lead & improve the process,improve the productivity in each area By forming one team from different department seat together brainstorming session, gemba walk, RCA, why why analysis, use of 4M analysis, use of 7QC tools, we had improved ourself. We had more than 200 internal quality deviation last year & we had 7 types of deviation category. We had with the Team management support forming one team forming Quality circle team decided one place of meeting with proper timing to reduce these deviation by 50% We had started to select one deviation & start the work, First of all we were used brainstorming session RCA why Why analysis to find out actual cause of the non compliance After forming quality circle weekly base study we had strated killing the cause through the use of above tools. As a results of this we had presently very few internal deviation & few deviations category are left. Apart from this we had increases our productivity by doing small small Kaizen, suggestion. Today in our premise we had receiving more than 600 suggestion in each quarter & minimum 50 kaizen from each dept in quarterly in the res era.

Quality circles involve people in solving problems and tap their brain power effectively. Quality circle is a small group of

employees in the same work area or doing similar type of work analyse and resolve work related problem who voluntarily meets regularly for about an hour every week to identify, Definitely it is possible by the use of QCFI we will improve the productivity improve the system well 5S areathrough this forum.

Dr. Dkaoru Ishikawa, W Edwards Deming, Dr. juran father of Quality Management Composer to impart training, knowledge and practice of Quality concepts and philosophy with special attention to Quality Circles in the organizations and enable people of our nation to face challenges and achieve success in this fierce competitive world.

To disseminate, share and keep abreast in the knowledge of Quality concepts. To create Total Quality People

To engage in activities calculated to benefit and promote the welfare and well being directly or indirectly of the members of the forum.

To improve, enrich and uplift the Quality of work life and to provide opportunities for self-development of Quality Circle Members.

To felicitate, recognize and encourage those who have contributed significantly to the achievement of the objectives of the Forum.

To cultivate and promote a high standard of moral ethics among its members.

To associate with other National and International organizations engaged in a similar pursuit in furthering the interest of Quality Circle other Quality concepts.

To publish regular newsletters by chapters and central office for the benefit of its members. Finally, Remeber Create

constancy of purpose toward improvement of product and service, philosophy. Western management must awaken to the challenge, must learn their responsibilities and take on leadership for change. with the aim of becoming competitive, staying in business and providing jobs. Adopt the new

Narayan singh

Elkem South Asia Pvt Ltd

Poem

अपनाओ Q.C. संकल्प

थाम ले गुणवत्ता चक्र का दामन,
बोल दे धावा मेरे भाई I
कर सकेगी कोई समस्या तुझे परेशान,
अपनाले गुणवत्ता समूह को मेरे भाई II
सोच समझकर कार्य करना उपयोग
करके, माईल स्टोन चार्ट डेमिंगचक्र
और विचार मन्थन I
फिर तुझको कही रूकावट न आएगी,
ना करना पडेगा समस्या का चिंतन II
रहती है जब साथ खड्ड गततण की
छत्रछाया, जकडना सकेगी
तुझको कोई समस्या की काली छाया II
अब भी वक्त नहीं गुजरा शुरू करदे
डेमिंग सायकल, देकर विचार
मंथन की गति I
फिर तेरे जीवन में देख कैसी नहीं
आती प्रगति II
अब तो जाग मेरे भाई लेले
गुणवत्ता समूह का संकल्प,
अब तेरे पास नहीं बचा है
दूसरा कोई विकल्प II

एन. जी. सोमवंशी
अविघ्न QC

Poem

समय का सबसे कहना है
क्वालिटी सर्कल को अपनाना है।
समय को मत बरबाद करो
क्वालिटी पर बात करो
समय हर पल बढ़ता है
हर पल चलते रहता है
क्वालिटी सर्कल के साथ नहीं चले तो
हर दिन मूसीबत झेलना है।
समय का सबसे कहना है
मुझपे यह एहसान करो

कार्तिक व्यवहारे

प्रगती क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.

चारो दिशाओ से आ रही है
क्वालिटी सर्कल की आवाज।
अब हर संस्था या हो घर
अपना है हमे क्वालिटी सर्कल।
दिन चर्चा में, उपयोग में लाकर
करना है खुद में बदलाव।
खुद के बदलाव से होंगा
सारे जहा में भी बदलाव।
साथ साथ मे कार्य करना
साथ साथ में चर्चा करना।
जिसके परिणाम स्वरूप हमे मिले
उच्च से भी उच्च परिणाम।
हुई उत्पत्ती जापान से लेकीन
है सारे जहा में विकसीत।
जिससे हुआ है संस्थाओं में विकास
बढा है खुद का आत्मविश्वास।

रोशन बलकी

प्रगती क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.

जिवन को सरल बनाइये,
क्वालिटी सर्कल की पहचान
कठीन समस्या हल आसान
क्वालिटी सर्कल कि है शान
इससे बने उद्योग महँ,
वर्तमान को भविष्य पे ना छोड़ो.

सनी एम. ठाकरे

प्रगती क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.

काम के बाद
काम के साथ
आपकी सुरक्षा
आपके हाथ
सावधानी से कार्य करो भई
घर सुरक्षित जाता है,
घर पे माँ रस्ता ताके
उन्हें मुख दिखाना है।
तो सेप्टी से दोस्ती तोड़ेगा
वो ही पहले दुनिया छोड़ेगा।
सावधानी से काम करे तुम
घर भी तो वापस जाना है।
घर पर सब राह देखे है
उन्हे अपनी शकल दिखाना है।
क्वालिटी सर्कल को अपनाना।
जीवन को और सरल बनाना।
क्वालिटी सर्कल की यही पहचान
कठीन समस्या हल आसान।
गुणवत्ता चक्र का कार्य
कुछ भी ना हो व्यर्थ

अनुराग खोब्रागडे

प्रगती क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.

Poem

क्वालिटी हमारा मान है सम्मान है।
इसी से हमारे प्रोडक्ट का नाम है।
एक रिश्ता जिस पर अभिमान है,
इस पर टिका हमारा मुकाम है।
इसके बिना सभी काम बेकाम है,
इससे बनती हमारी एक पहचान है
उत्पादन की गुणवत्ता इसका
दूसरा पर्यायवाची नाम है।
क्वालिटी हो तो प्रोडक्ट
का सही दाम है
प्रोडक्टिविटी की आधारशिला
तुझे मेरा सलाम है।
क्वालिटी हो जिनके अंदर
जानता उसको हर इंसान है।
पीएम, क्रिकेटर, मोबाईल लेलो,
नहीं इनसे कोई अंजान है।
तु ही आत्म गौरव हमारा

वैभव निमके

सक्षम क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.
अमरावती

QC का साथ

हम सब ने ये ठाना है, QC का साथ निभाना है
QC का साथ मिले जब, रहे व्यवस्थित कार्यक्षेत्र तब
करे विचार सब मिलजुल कर, कैसे कुछ नया बनाना है
हो साथ जब QC Tools, हर मुश्किल हल हो जाना है
जब जब आये बाधा कोई, PDCA कर जाना है
पहले करे विचार, उपाय सोच कुछ सोध करे
परिणाम देख फिर करे विचार
तब हल को अपनाना है
हम सब ने ये ठाना है QC का साथ निभाना है।

सुभेश गुप्ता

डॉइलरस क्वालिटी सर्कल
जे.एस. डब्ल्यू. एनर्जी लि.

क्वालिटी मे रख आस्था
कर्म तू किए जा
त्याग से ना डर आलस
परित्याग किए जा
गलती कर ना घबरा
गिरकर फिर हो जा खडा
रख हिम्मत तू कारण से कारण
तक जाने की
क्यू.सी. के इस खेल खेल में
मुसीबत को हराने
फिर देख किस्मत क्या-क्या
रंग दिखलाएगी
तुझको तेरी मंजील मिल जाएगी,
मंजिल मिल जाएगी।

सौरभ खोंडकर

सक्षम क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.
अमरावती

क्यू. सी.

क्वालिटी सर्किल की महत्त्व को,
हम सबने जाना है।
समस्या चाहे जो भी हो,
हमें नहीं घबराना है।
क्यू.सी. की नई किरण से,
हमें कुछ नया कर दिखाना है।
प्रतिस्पर्धा के इस युग में,
हमें पीछे नहीं रह जाना है।
विचार मंथन कर हमें,
आपस में समस्याओं को सुलझाना है।
कम खर्च कर गुणवत्ता लाकर
हमें उत्पादन को बढ़ाना है।
अपने संस्थान को विश्वव्यापी,
एक नई पहचान दिला है।
टीम भावना से हमको
हर मुश्किल आसान बनाना है।

हुबलाल जेटूमल

परख क्वालिटी सर्कल
मॉयल लिमिटेड, तिरोड़ी.

Poem

उत्पादन प्रक्रिया में, समस्याओं के निवारण के लिए
ऐसा एक सिद्धांत है आया,
गुणवत्ता चक्र की व्याख्या के बल पर
जग प्रसिद्ध हुए श्री इशिकावा I
अपने संस्थान में आजकल
क्वालिटी सर्कल का चारो और है शोर,
निरन्तर प्रगति पथ पर चले रहे
इसी प्रकरण पर सबका जोर
क्वालिटी सर्कल, प्रथम स्तर पर
कर्मचारीयों से बनी एक टीम हैं,
जो गुणवत्ता, उत्पादकता, सेवा
कार्य को निरन्तर अच्छा बनाने की स्किम है।

शुभम बोधने
सक्षम क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.
अमरावती

अपने संस्थान में आजकल क्वालिटी
स्किम का चारो और है शोर
निरन्तर प्रगति पथ पर चलते रहे
इसी प्रकरण पर सबका जोर I
क्वालिटी सर्कल, प्रथम स्तर पर
कर्मचारीयो से बनी एक टीम है,
जो गुणवत्ता, उत्पादकता, सेवा
कार्य को निरन्तर अच्छा बनाने की स्कीम है।
परियोजना का प्रस्तुतीकरण
है इसकी मुख्य पहचान
इसको प्रस्तुत करने मे सदस्य
लगा देते पुरा अनुभ व व ज्ञान I

गोपाल हाणे
सक्षम क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.
अमरावती

आग से हम सुरक्षा करे I
दुसरो की हम रक्षा करे
जिवन में हम आगे बढते चले
दुसरो के लिए कुछ करते चले
खेतो मे लगी आग को बुझाए
फैक्टरी मे लगी आग को बुझाए
आग को बुझाना हम सिखाते चले
किसी को आग लगी तको हम विलंब ना करे
एम्बुलेन्स को तुरंत बुलाने का प्रयत्न हम करें
आग के लपटो से हम बचाते चले
मनुष्य का कर्तव्य हम निभाते चले.
कपडों में आग लगी तो भागने का प्रयत्न ना करे I
जमिन पबर लेट कर बुझाने का प्रयत्न हम करे
आग से बचने का उपाय हम करें
दुसरो की सुरक्षा के लिए कार्य हम करे.

अंकुश एस. काकड
सक्षम क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस्
लि.अमरावती

कोशिश कर हल निकलेगा,
आज नहि तो फल निकलेगा
अर्जुन के तीर सा संघ
मरूस्थल से भी जल निकलेगा II
मेहनत कर पौधो को पाणी दे
बंजर जमीन से भी फल निकलेगा I
ताकद जुटा हिम्मत को आगे दे,
फौलाद को भी बल निकलेगा
जिन्दा रख, दिल में उम्मीदो को I
गरल के समन्दर से भी
गंगाजलब निकलेगा I
कोशिश जारी रख कुछ कर गुजरणे की,
जो है आज थमा थमा सा चल निकलेगा II

शुभम रवेडकर
सक्षम क्वालिटी सर्कल
रेमंड लक्झरी कॉटनस् लि.
अमरावती

Poem



आजादी का
अमृत महोत्सव

आजादी का अमृत महोत्सव मना रहे है हम

आज देश में लहरा रहा क्यू. सी.
का परचम I
आजादी का अमृत महोत्सव मना
रहे है हम II
तिल का ताड़, राई का पहाड़,
मयूर की पीहू, शेर की दहाड I
सब का विश्लेषण करके हम,
खड़े है पचहत्तरवां झण्डा गाड़,
स्वहित, जनहित, देशहित की ओर
बढ़ा रहे कदम,
आजादी का अमृत महोत्सव मना
रहे है हम II
उद्योग की मंशा औद्योगिक क्रांति,
जन-जन की मंशा देश में शांति,
हर हाथ बने हथियार विकास का,
क्यू.सी. अभियान ने यह बात की,
गुणवत्ता चक्रम यानि विजय-विकास-विक्रम,
आजादी का अमृत महोत्सव मना
रहे है हम II
भ्रम-भ्रांति-भय का चक्र तोड़ा,
सुप्त शांत श्रमिक कौं झुंझोड़ा,
विरक्त को उन्नत विचार धारा से,
प्रगति पथ से पथिक को जोड़ा,
गुणवत्ता, उद्देश्य, बक्ष्य ही समक्ष हरदम,
आजादी का अमृत महोत्सव
मना रहे है हम II

दिनेश कनोजे
परख क्वालिटी सर्कल,
मॉयल लिमिटेड, तिरोड़ी रवान

“गुणवंत श्रमिका”

श्रमीका तु विश्वकर्माचा
अंश महान I
नित्य घडते तुड्या हस्ते नवे
उत्पादन II
भंडार (Reject) तुड्या हस्ते न घडावे I
पर्यावरणास क्षती न घडो घावे II
श्रमीका तुड्या कथेत अगणित व्यथा I
परी निस्तारण्या समर्थ तुच सर्वथा II
भांडवलदार करी शोषण I
दुर्लक्ष करी राजकारणी जन II
एकीचे शस्त्र तुझे बोथट न व्हावे जाण I
हाणून पाडावे श्रमीकांचे शोषण II
सदा दर्जेदार असो उत्पादन I
तुड्या कौशल्याचे व्हावे मुल्यांकन I
श्रमीका संप तुझे शस्त्र भारी I
परी कधी न घडो संपाची वारी II
वेळी अवेळी न तुवा धमकावे संपाचे
नाव घेवून I
व्यवस्थापन श्रमिक सुसंवाद घडावा चर्चेतून II
अभियंता, व्यवस्थापक धनीकाची कळसुत्री
बाहुली जान I
उभयतांशी मिळोनी श्रमीकांनी
साधावे कल्याण II
श्रमीकांनी स्वरक्षण करून करावे काम I
उपयोगी घ्यावे सुरक्षा साधन II
कारखाना श्रमीकांची माता जाण I
असो तेची श्रमीकांचे श्रद्धा स्थान II
“गजाननाने” रचियले एकादश श्लोकी
श्रमीक पुराण I
सदा निर्व्यसनी निरोगी राही,
श्रमीकांचे आचरण II

जी.एस. कायरकर
अशोक लेलॅन्ड भंडारा

Poem

बस कर्म तुम्हारा कल होगा,
और कर्म अगर, सच्चाई है,
तो कर्म कहा निष्फल होगा,
हर एक संकट का हल होगा,
वो आज नहीं तो कल होगा II
लोहा जितना तपता है,
उतनी ही ताकद भरता हैII
सोने को जितनी आग लगे
वो उतना प्रखर निखरता हैII
हिरे पर जितनी धार लगे,
वो उतना खुब चमकता हैI
जब मिट्टी का बर्तन पकता है,
तब धुन पट खुब खनकता हैII
सुरज जैसा बनना है तो,
सुरज जितना जलना होगा
नदीयो सा आदर पाना है तो,
परत छोड निकलना होगा II
और हम आदम के बेटे है,
क्यु सोचे राह सफल होगा,
कुछ जादा वक्त लगेगा पर
संघर्ष जरूर सफल होगा II

शोहेब अल्ताफ खान
सी.ई.ए.टी. प्रा.लि. इतिहास

क्वालिटी स्वीकारा प्रेमानं
केली प्रगती विज्ञानानं
क्वालिटी स्वीकारा प्रेमानं IIधृ.II
उत्पादन करावे झिरो डिफेक्ट
दोषमुख्त असावे आपुले प्रोडक्ट
स्वयंम प्रमाणित करावे परीक्षण
प्रोसेसवरती असावे नियंत्रण
गुणवत्तेचे असावे ज्ञान ...II१II
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त्यांनाच मिळे जगभर डिमांड
निरंतर सुधारणा उत्पादनात
उत्तम प्रोडक्टचा होईल विकास
कारखान्याची वाढवा शानII२II
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क्वालिटीने होईल देशाची प्रगती
मनी असू द्या एकच ध्यास
गुणवत्तेची धरावी कास
बघता कशाला रागानंII३II
ग्राहकाचे होता आगमन
तेची देव करावे सन्मान
समजून घ्यावे त्यांची अडचण
ग्राहकाचे करावे समाधान
गजानन सांगे अनुभवानII४II

जी.एस. कायरकर
अशोक लेलॅन्ड भंडारा

Slogan

अपने संस्थान में आजकल क्वालिटी सर्कल का, चारों ओर है शोर,
निरन्तर प्रगति पथ पर चलते रहें इसी प्रकरण पर सबका जोर ।

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सुरक्षा है दुर्घटना से बचने का मूल
काम के समय कभी मत जाना इसे भूल !

Slogan

नेतृत्व करने के लिए खूबसूरत होना जरूरी नहीं है,
जरूरत है तो वह है एक बुलंद आवाज, आगाज,
अंदाज और अंजाम की ।

क्युसी है जहां-जहां,
समाधान वहां-वहां ।

गुणवत्ता की धार हो, संग सुविचार हो,
खुशहाल हर घर परिवार हो, देश का विस्तार हो ।
गुणवत्ता अपनाकर समस्या दूर करने का करे संकल्प,
देश के विकास के लिए समय रह गया है अल्प ।
घर से समाज हो, गुणवत्ता हर जगह काम आती है,
क्युसी अपनाने से समस्या के निराकरण में सहजता आती है ।

इशिकावा, शेवार्ट एवं जुरान ये गुरु महान,
ऐसे महापुरुषों को परख क्युसी का प्रणाम ।

अखिलेश कुमार - परख क्वालिटी सर्कल, मॉयल लिमिटेड तिरोड़ी खान

चमक रहा विश्व में उस देश का सितारा,
काम किया जिसेने लेकर QC का सहारा ॥

जहां-जहां होगी गुणवत्ता,
वहां-वहां होगी श्रमिक की सत्ता ।

क्वालिटी सर्कल की पंचान,
कठिन समस्या हल आसान ॥

गुणवत्ता मण्डल का यही पैगाम,
ये निपटायें उलझे हुए काम ।

आज हमें सब मिलकर क्यू.सी. को अपनाना है
लागत कम उत्पादन ज्यादा नहीं लक्ष्य अपनाना है ।

हुबलाल जेटुमल - परख क्वालिटी सर्कल, मॉयल लिमिटेड तिरोड़ी खान

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It must be trailed by you.

Nikita Umarikar- CEAT Ltd., Nagpur

गुणवत्ता मण्डल एवं सतत नव प्रयास,
देता समृद्धि, सफलता एवं विकास ।

जहां-जहां कार्यरत होगा गुणवत्ता मण्डल,
वहीं होगा सुनहरा भविष्य और कल ।

गुणवत्ता पर देकर विशेष ध्यान,
फिर देखो कैसे छूते हो आसमान ।

उद्योग छोटा हो तो गम नहीं,
किन्तु गुणवत्ता में कम नहीं ।

क्यू.सी. राह चलकर
विकास की ओर अग्रसर हम।
आजादी का अमृत महोत्सव
मिलकर शान से मना रहे हम ॥

दिनेश कनोजे - परख क्वालिटी सर्कल, मॉयल लिमिटेड तिरोड़ी खान

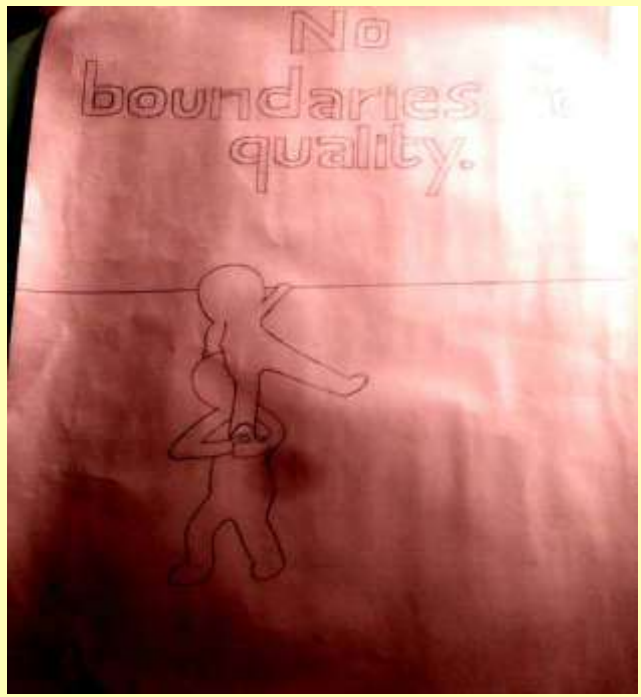
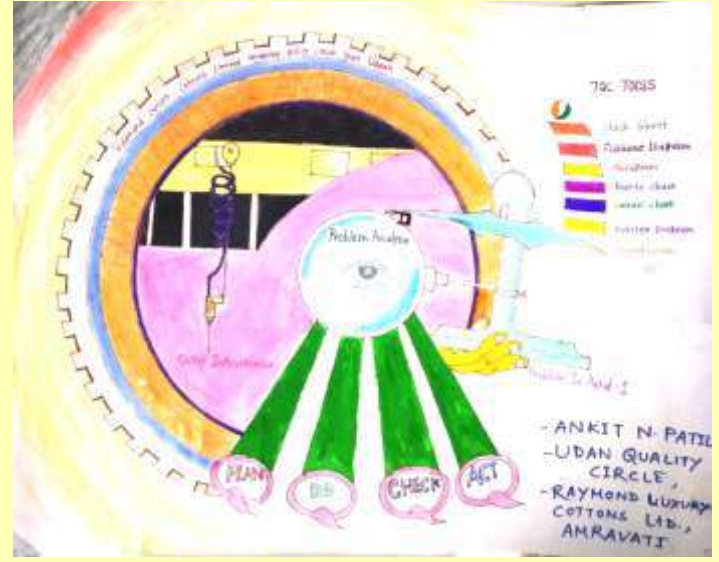
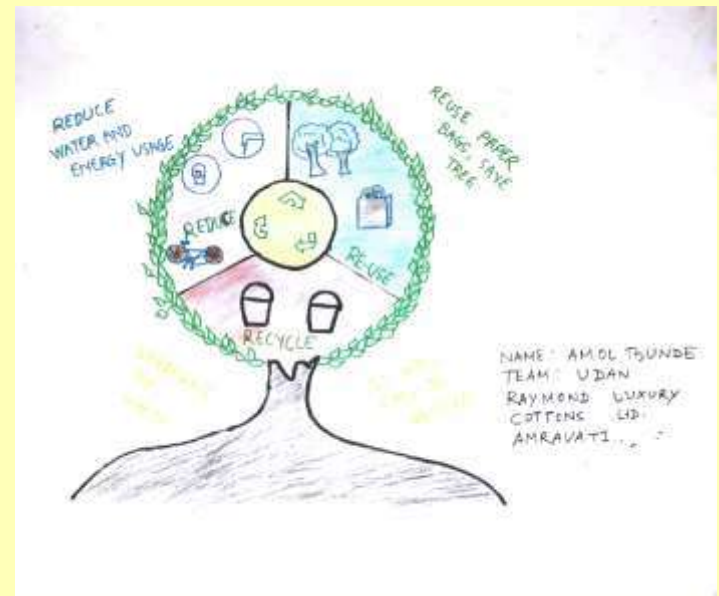
- 1) जो होता है गुणवत्ता में श्रेष्ठ वही होता है सर्व श्रेष्ठ ।
- 2) क्वालिटी सर्कल है जहा, सुरक्षा और खुशहाली है वहा।
- 3) जो करता गुणवत्ता से प्यार, वो हमेशा खुश रहता है यार।
- 4) अगर आप अपने जीवन की गुणवत्ता में सुधार लाना चाहे है तो आपको अपने काम की गुणवत्ता में सुधार लाना ही होगा ।
- 5) जो करे अपने परिवार से प्यार वो क्वालिटी से ना करे कभी इंकार।
- 6) क्षमते शिवाय संधीला जशी काहीच किमत नसते तसेच पर्याय कितीही असू द्या गुणवत्ताच श्रेष्ठ असते।

आर. ए. लांजेवार - प्रोटेक्टर क्वालिटी सर्कल, अशोक लेलॅन्ड लि.

संस्थान की समृद्धी एवं उत्पादकता को है आगे बढाना,
हमेशा गुणवत्ता मंडल, काईजेन, 5-S को है अपनाना ।

किरण ह. घासे - राष्ट्रीय केमिकल्स एण्ड फर्टिलाइजर्स लिमिटेड

Poster



RCOEM

Shri Ramdeobaba College of
Engineering and Management, Nagpur



Quality Circle Forum of India

RCOEM - QCFI CENTRE OF HUMAN EXCELLENCE (CoHE)

Shri Ramdeobaba College of Engineering & Management (RCOEM) and Quality Circle Forum of India (QCFI)-Nagpur Chapter have established RCOEM-QCFI Centre of Human Excellence. Centre of Human Excellence envisages being a place that will focus on Academic & Behavioral Excellence of all stakeholders. Centre will act as a world-class centre that intends to undertake activities that will improve the performance of student, faculty & Industry personnel. The Centre aims at providing government organizations and industries with state-of-the-art facilities for facilitating research, training, and development of human resources. Centre for Human Excellence aims to help organizations attain a higher level of innovation and productivity. The Centre focuses on small, medium, and large organizations situated in rural and urban areas. The specialized areas such as Finance and Accounting, Human Resources Marketing, Operations, Decision Sciences, Business Environment, Business Sustainability, Agribusiness Management, Communication, Information Technology and Systems, Strategic Management, and Legal Management will contribute in imparting useful management

skills to the participants.

RCOEM-QCFI Centre of Human Excellence is interested to partner with Agencies for the following activities

1. Management Development Programs for Leadership Development
2. Technical Training Programs for Productivity Improvement
3. Continuing Education Program for improving Qualification & Exposure
4. Industry based Projects for improving health of Organisations
5. Promote and carry out academic/commercial research in various areas of Human excellence with a focus on innovation and productivity enhancement
6. Provide expertise and advisory services to Governmental and Non-governmental organizations.
7. Develop partnerships and engagements with organizations from various sectors for knowledge sharing.
8. Provide a platform for collaboration to allied industries

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